



Township of Brock Council Information Index

June 8 – June 12, 2020

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652/20	Community Development Council Durham – CDCD's Letter on Anti-Black Racism
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Date:	08/06/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

June 5, 2020

RE: Mapleton Resolution 2020-04-14 to request the Province review the Farm Property Class Tax Rate Programme, dated May 27, 2020.

- a) Correspondence from Wellington Federation of Agriculture regarding Mapleton Resolution 2020-04-14, dated May 28, 2020.

Please be advised that Township of Puslinch Council, at its meeting held on June 3, 2020 considered the aforementioned topic and subsequent to discussion, the following was resolved:

Resolution No. 2020-151: Moved by Councillor Sepulis and
Seconded by Councillor Goyda

That the Intergovernmental Affairs correspondence items listed on the Council Agenda for JUNE 3, 2020 Council meeting be received; and

Whereas the Township of Puslinch received correspondence from the Township of Mapleton with respect to requesting the Province of Ontario to review the Farm Property Class Tax Rate Programme in light of economic competitiveness concerns between rural and urban municipalities;

BE IT RESOLVED that the Township of Puslinch hereby supports their Resolution 2020-04-14 passed on March 10, 2020; and

BE IT FURTHER RESOLVED THAT this motion be sent to Hon. Doug Ford, Premier of Ontario, Hon. Steve Clark, Minister of Municipal Affairs and Housing, Hon. Rod Phillips, Minister of Finance, Hon. Ernie Hardeman, Minister of Agriculture, Food & Rural Affairs, MPP Randy Pettapiece, Hon. Ted Arnott, all Ontario Municipalities, Rural Ontario Municipal Association (ROMA) and Association of Municipalities of Ontario (AMO).

CARRIED



As per the above resolution, please accept a copy of this correspondence for your information and consideration.

Sincerely,
Courtenay Hoytfox
Deputy Clerk

Lesley Donnelly

From: Date: 09/06/2020

Sent: Refer to: Not Applicable

To: Meeting Date:

Subject: Action: null

Notes: CII

Copies to:

Business Advisory Centre Durham (BACD Inc) <clientservices@bacd.ca>
 Monday, June 8, 2020 12:30 PM
 Becky Jamieson
 New programs, initiatives and funding for Small Business!



Business Advisory Centre Durham
 3000 Garden Street, Suite 200. Whitby ON, L1R 2G6
 905-668-4949 || bacd.ca || clientservices@bacd.ca

[SERVICES](#) | [PROGRAMS](#) | [RESOURCES](#) | [EVENTS](#) | [ABOUT](#) | [FAQ](#)

BACD Update - June 8, 2020

BACD's physical location is currently closed until further notice, however we are still open virtually 8:30am - 4:30pm

COVID-19 Resources and Toolbox: [Invest Durham](#) and [BACD Biz Toolbox](#)

Steps for Returning to the “New Normal” Webinar Resource

The webinar was presented by BACD Client, Durham Recruiting/Durham HR Solutions as part the Durham Region Economic Development Task Force.

The session was relevant and informative as we all navigate the impact of the COVID-19 Pandemic and returning to a “new normal”.

For the webinar recording and relevant resources, go to: [Steps for returning to the new normal](#)



Durham Region joins ShopHERE

Durham Region is making it easier for small businesses to move their operations online after joining ShopHERE—a no-cost service that helps to build a digital platform. ShopHERE provides independent businesses and artists an opportunity to develop an online store, free of charge, with specific branding, messaging, digital marketing, shipping and inventory management.

The Region is working with the Durham Economic Task Force, all eight area municipalities, Business Improvement Areas (BIAs), Business Advisory Centre Durham (BACD), all Durham Chambers and Boards of Trade, Durham College, Ontario Tech University, and Trent University Durham GTA to support the delivery of the program to eligible area businesses.

The program is due to be launched in the coming weeks. In the meantime, please visit digitalmainstreet.ca/shophere to learn more about participant requirements. Please note: businesses must be located within Durham Region to take part in this program.

Business News, Support and Funding

[Downtowns of Durham Website](#)

The Business Advisory Centre Durham is proud to partner with the Downtowns of Durham in their shop local/support local initiative. Please visit their website.

[COVID-19: Ad credits for Google Ads Small and Medium-sized Businesses](#)

Google is giving their SMB customers worldwide \$340 million in ad credits, which can be used towards future ad spend, until the end of 2020 across our Google Ads platforms. This is part of a [larger commitment](#) from Google to support SMBs, health organizations and governments, and health workers on the frontline of this global pandemic.

[Radio Advertising Grants](#)

Stingray will provide a minimum of \$15 million in radio advertising grants to local businesses in markets across Canada where Stingray operates local radio stations. Stimulant grants will range from a minimum of \$1000 to a maximum of \$100,000 in radio advertising per business.

[Reopening Ontario after COVID-19](#)

Ontario is in the process of working through the stage 1 of reopening the province, therefore we have compiled a range of resources to help you navigate through this process.

[Thinkific \\$1 Million Entrepreneur Growth Fund](#)

Get the funding, support and expertise you need to grow your business through online education

BACD Clients

BACD Client Pivot Profiles - Check out how two Durham Region businesses have pivoted their business model to cope with the COVID-19 pandemic. **Watch the videos** below of local businesses Dominate the Digital and Travelling Stage.



BACD Entrepreneur Programs 2020



[Women's Entrepreneurship Program](#)

Offering women a virtual coaching & mentoring program to help start a new business, plus access to apply for a \$2,000 microloan. [APPLY NOW](#)

This week's [BACD Events](#), Workshops and Webinars



Tue, Jun 9, 2020 9:30 AM EST
Digital Mindset Program: Customer Segmentation & Value Proposition

[Tickets](#)



Tue, Jun 9, 2020 2:00 PM EST
Small Business Taxes - Everything you need to know!
Business Advisory Centre Durham, Whitby

[Tickets](#)



Wed, Jun 10, 2020 9:30 AM EST
Moving Forward in Difficult Times: Part 3 Behavioural intelligence to connect with ideal customers and prospects
Unnamed Venue, Whitby

[Tickets](#)



Wed, Jun 10, 2020 4:00 PM EST
BACD Business Fundamentals: Business Planning

[Tickets](#)



Thu, Jun 11, 2020 9:30 AM EST
BACD Start Up Session

[Tickets](#)



Thu, Jun 11, 2020 2:00 PM EST
The No BS Approach to Social Media
Business Advisory Centre Durham, Whitby

[Tickets](#)

BACD Partner Webinars

June 10 | 7:00pm - 8:30pm

Facebook and Instagram Advertising on a Small Budget: Online Webinar

Brought to you by Digital Main Street

June 11 | 6:00pm - 8:00pm

Women in Tech Series with Julie Angus, CEO Open Ocean Robotics

Hosted in partnership with Spark Centre and BACD

June 11 | 10:00am - 11:30am

Google Ads: The Fine Art of Optimization

This is not a beginner level webinar and will not cover introductory concepts. It is specifically for those who actively manage a Google Ads account. Presented by Invest Ottawa

June 16 | 10:00am - 11:30am

Digital Marketing 101

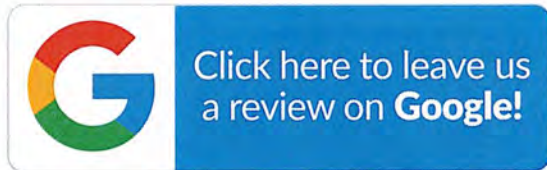
During this webinar, learn the key aspects of digital marketing. Using a simple seven-step process, discover the essential components of an effective online strategy, with tips on how to get started using a website, social media, and email marketing, to promote your business. Presented by Mississauga SBC

Thank you to our 2020 Sponsor



To learn about their services, visit their website: www.awccu.com

Visit the BACD website



Subscribe to our **Step Up Your Business Podcast Series**

The weekly podcast offers relevant business content, events & workshops, tips, resources, interviews with experts, local businesses and BACD clients. Available on all major podcasting platforms including Apple, Google, Spotify & Breaker.

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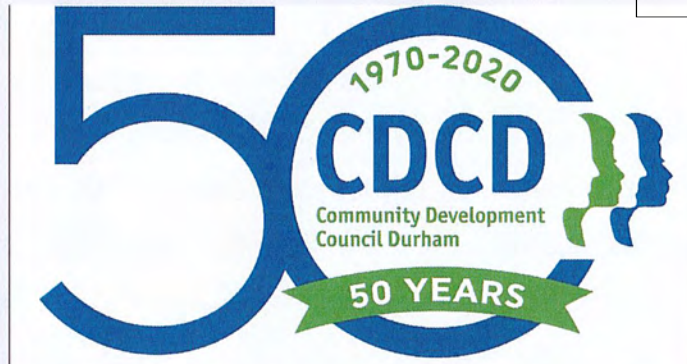
Feel free to share this newsletter with your network!



Lesley Donnelly

From: Hermia Corbette <hcorbette@cdcd.org>
Sent: Monday, June 8, 2020 4:37 PM
To: Brock General
Subject: CDCD's Letter on Anti-Back Racism

Date:	09/06/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	



Celebrating our Legacy. Forging our Future.

**Community Development Council Durham Standing Together
 Against Anti-Black Racism and Committing To Social Change**

As I watched the news around the tragic and senseless losses of Black lives, such as **George Floyd, Ahmaud Arbery, Breonna Taylor, Regis Korchinski-Paquet**, and countless other victims in the U.S., in Canada, and all over the world, my reaction was a mixture of anger, deep-seated grief, and fatigue. From the confines of our homes and offices and in the silence of our minds, we are witnessing the impact of systemic racism that has oppressed Black, Racialized, and Indigenous peoples, and spans across centuries – all this in the midst of a global pandemic that disproportionately impacts Black and marginalized lives.

Community Development Council Durham (CDCD) **reaffirms our commitment** to stand together in allyship against racism in all its forms and to use this moment as a catalyst for change.

What do we mean when we speak of systemic racism?

While we may have seen or renounced the more visible forms of racial discrimination, there are underlying and pervasive social and structural systems that impact how we think and act. It plays out in our communities, our conscious and unconscious biases, our decision-making, and our cultural norms. Systemic discrimination and oppression exists in many forms be it: anti-Black, anti-Indigenous, Islamophobia, anti-Semitism, anti-LGBTQ+ and too many more to name, and flourishes in environments that are resistant to change.

The urgent call for systemic and social change is sweeping across the global landscape of humanity.

What can we do to stand against systemic racism?

The first step in this work requires introspection - as individuals, as a community, and as Canadians. Every day, each and every one of us can stand up against racial prejudice, discrimination and intolerant attitudes. Some examples are:

- We can recognize that this is a [local](#) issue as well as a [global](#) one
- We can be aware of our thoughts, words, actions and [inaction](#) that contribute towards racism
- We can commit to [difficult conversations](#) about racial inequities
- We can [educate](#) ourselves and know our history
- We can support local Black [businesses](#)
- We can create space for our Black friends, neighbours, and co-workers to take [care](#) of themselves

- We can [donate](#) funds to support Black causes
- We can all be [human rights](#) champions

There are [many ways](#) that we can advocate with the Black community.

This work is hard, and we must **continually and actively recommit ourselves to ending systemic racism** by making inclusion a priority in every aspect of our work.

As the agency lead of the Welcome Centre Immigrant Services – Ajax, and through collaborations with the Congress of Black Women Ajax, Pickering and Whitby chapters an annual Black History Month event is hosted to educate and foster a better understanding of the black community, and to shine a positive spotlight on prolific black leaders in Canada. We are also committed to elevating the many Black voices and groups doing amazing work in the Durham region by sharing resources and providing support.

CDCD works to enhance the quality of life for all individuals, families, and communities in Durham Region for the last 50 years. As agents of change, we turn to our colleagues, service-users, partners, community leaders and policy-makers to listen, authentically engage and bring together our collective voice and power. Together let's create a kinder and better world that is safe for ourselves, our children, partners and loved ones.

CDCD stands in solidarity with black residents and allies in Durham and beyond.

#Black Lives Matter

We would like to thank our Black activists and allies in developing the resources shared in the list above.

Lesley Donnelly

From: AMO Communications <Communicate@amo.on.ca>
Sent: Monday, June 8, 2020 3:25 PM
To: Robert Lamb
Subject: AMO COVID-19 Update - June 8th, 2020

Follow Up Flag: Follow up
Flag Status: Flagged

Date:	09/06/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

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June 8, 2020

COVID-19 Update - Regional Approach to Stage 2, Emergency Orders Extended, and Short-Term Rentals

Regional Approach to Stage 2 Reopening

Today the Province announced that the government is easing restrictions in communities where it is safe to do so, based on trends of key public health indicators such as lower rates of transmission, increased capacity in hospitals, and progress made in testing.

Effective this coming Friday, June 12, 2020 at 12:01 a.m., the Province will increase the limit on social gatherings from five to 10 people across the province, regardless of whether a region has moved to Stage 2.

Additionally, all places of worship in Ontario will also be permitted to open with physical distancing in place and attendance limited to no more than 30% of the building capacity to ensure the safety of worshippers.

The public health units that are not allowed to move to Stage 2 yet, will provide weekly updates to the Province to determine when they can move past Stage 1. This list currently includes the GTHA, border communities of Windsor-Essex and Lambton County, and Haldimand County. For greater clarity, the public health unit regions allowed to move into Stage 2 on Friday, June 12 12:01 a.m. include:

- Algoma Public Health

- Brant County Health Unit
- Chatham-Kent Public Health
- Eastern Ontario Health Unit
- Grey Bruce Health Unit
- Haliburton, Kawartha, Pine Ridge District Health Unit
- Hastings Prince Edward Public Health
- Huron Perth Public Health
- Kingston, Frontenac and Lennox & Addington Public Health
- Leeds Grenville & Lanark District Health Unit
- Middlesex-London Health Unit
- North Bay Parry Sound District Health Unit
- Northwestern Health Unit
- Ottawa Public Health
- Peterborough Public Health
- Porcupine Health Unit
- Public Health Sudbury & Districts
- Region of Waterloo Public Health and Emergency Services
- Renfrew County and District Health Unit
- Simcoe-Muskoka District Health Unit
- Southwestern Public Health
- Thunder Bay District Health Unit
- Timiskaming Health Unit
- Wellington-Dufferin-Guelph Public Health.

Businesses and services permitted to reopen with proper health and safety measures in place in regions entering Stage 2 include:

- water recreational facilities such as outdoor splash pads and wading pools, and **all** swimming pools;
- outdoor-only recreational facilities and training for outdoor team sports, with limits to enable physical distancing;
- outdoor dine-in services at restaurants, bars and other establishments, including patios, curbside, parking lots and adjacent properties;
- select personal and personal care services with the proper health and safety measures in place, including tattoo parlours, barber shops, hair salons, and beauty salons;
- shopping malls under existing restrictions, including food services reopening for take-out and outdoor dining only;
- tour and guide services, such as bike and walking, bus and boat tours, as well as tasting and tours for wineries, breweries, and distilleries;
- beach access and additional camping at Ontario Parks;
- drive-in and drive-through venues for theatres, concerts, animal attractions and cultural appreciation, such as art installations;
- film and television production activities, with limits to enable physical distancing; and
- weddings and funerals, with limits on social gatherings to 10 people.

We are expecting further provincial information soon on child care, summer camps, and public transit as people will need to rely on these services to be able to return to workplaces.

The government has created a [resource page](#) to prevent COVID-19 in the workplace to help those who are able to open. More details will be shared as they become available.

Municipal governments have asked the Province, during their planning, for adequate notice when orders are amended so that municipalities and their staff can prepare for a safe reopening of designated activities and services. In announcing this today, the Province has given us greater notice which is appreciated.

Emergency Orders Extended to June 19th

The Ontario government has extended all [emergency orders](#) currently in force under s.7.0.2 (4) of the *Emergency Management and Civil Protection Act* until June 19, 2020. As well, the Province is extending the suspension of limitation periods and time periods in proceedings until September 11, 2020 under [s.7.1](#) of the *Emergency Management and Civil Protection Act*. This will mean that people will not experience legal consequences if the original time requirements of their cases are not met while this order is in effect.

Short Term Rentals

As of June 5th, short-term rentals are now allowed to resume operations, following an [amendment](#) to an order under the Province of Ontario's *Emergency Management and Civil Protection Act* and are now considered an essential business. It should be noted that all short-term rentals must continue to comply with all municipal bylaws

AMO's [COVID-19 Resources](#) page is being updated continually so you can find critical information in one place. Please send any of your municipally related pandemic questions to covid19@amo.on.ca.

*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



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Association of Municipalities of Ontario
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6

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Lesley Donnelly

From: AMO Communications <Communicate@amo.on.ca>
Sent: Tuesday, June 9, 2020 2:29 PM
To: Robert Lamb
Subject: AMO COVID-19 Update – Child Care and Patio Extensions

Date:	09/06/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

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June 9, 2020

COVID-19 Update – Child Care and Patio Extensions

Child Care Reopening Plan

Today the Province [announced](#) a reopening plan for child care to support economic recovery. Up until now, only emergency child care has been available to essential front-line workers in select locations in communities throughout Ontario. This emergency care will end June 26th as child care centres are permitted to reopen at reduced capacity (i.e. fewer children). They will be subject to health and safety, and operational protocols and requirements. Mandatory training, reporting, and support will be provided by local Medical Officers of Health.

Patio Extensions during COVID-19

Yesterday the Province introduced [new measures](#) to support those who have liquor sales licenses to be able to temporarily extend their patios using public health measures once able to safely reopen for business. This was a measure to help local businesses that AMO and municipal leaders asked for in recent weeks and as of June 12th will be available to those regions who are able to reopen safely.

Regulation 719 under the *Liquor Licence Act* (LLA) has been amended to provide flexibility for liquor sales licensees (e.g. licensed bars and restaurants) to temporarily extend their physical premises beyond 14 days provided they have municipal approval and meet the criteria below.

Once permitted to open again and until January 1, 2021 at 3:00 a.m., liquor sales licensees who wish to temporarily extend the physical size of their existing licensed

patio or to temporarily add a new licensed patio within the approved period, are authorized to do so, if the following criteria are met:

- the physical extension of the premises is adjacent to the premises to which the license to sell liquor applies;
- the municipality in which the premises are situated has indicated it does not object to an extension;
- the licensee is able to demonstrate sufficient control over the physical extension of the premises;
- there is no condition on the liquor sales license prohibiting a patio; and,
- the capacity of any new patio, or extended patio space where the licensee has an existing licensed patio, does not exceed 1.11 square metres per person.

The Province has also minimized administrative burden for licensees under this amendment as they are not required to apply to the Alcohol and Gaming Commission of Ontario (AGCO) or pay a fee to temporarily extend their patio or add a temporary new licensed patio. The AGCO has also worked to reduce administrative burden on this process.

AMO's [COVID-19 Resources](#) page is being updated continually so you can find critical information in one place. Please send any of your municipally related pandemic questions to covid19@amo.on.ca.

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Community Services
Legislative Services

Date:	10/06/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

June 9, 2020

File #120203

Sent via email: Tdaniels@brantford.ca

Tanya Daniels, City Clerk
City of Brantford
100 Wellington Square,
P.O. Box 818
Brantford, Ontario
N3T 2M2

Dear Ms. Daniels:

Re: Request Proclamation of March 17 as Essential Workers Day

Please be advised the Municipal Council of the Town of Fort Erie at its meeting of June 8, 2020 received your correspondence dated May 28, 2020 and supported the resolution passed by the Council of the City of Brantford to respectfully request that the Government of Ontario and the Government of Canada formally declare March 17 to be Essential Workers Day to honour all of the essential workers who sacrificed so much during the COVID-19 pandemic and all municipalities across Ontario and Canada be invited to proclaim March 17 to be Essential Workers Day in their respective municipalities.

On behalf of Council, thank you for your correspondence.

Yours very truly,

Carol Schofield, Dipl.M.A.
Manager, Legislative Services/Clerk
cschofield@forterie.ca

c.c.

Sent via email

Wayne Gates, MPP-Niagara Falls, Legislative Assembly of Ontario wgates-co@ndp.on.ca

Tony Baldinelli, MP- Niagara Falls Tony.Baldinelli@parl.gc.ca

Will Bouma, MPP, Brantford-Brant will.bouma@pc.ola.org

Phil McColeman, MP, Brantford-Brant phil.mccoleman@parl.gc.ca

Association of Municipalities of Ontario amo@amo.on.ca;

Rural Ontario Municipal Association roma@roma.on.ca;

Mayor Cam Guthrie, Chair of LUMCO mayor@quelp.ca

Brock Carlton, CEO, Federation of Canadian Municipalities ceo@fcm.ca

Ontario Municipalities

Mailing Address:

The Corporation of the Town of Fort Erie

From: [AMO Communications](#)
To: [Robert Lamb](#)
Subject: AMO WatchFile - June 11, 2020
Date: Thursday, June 11, 2020 10:01:47 AM

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AMO WatchFile banner



Date:	11/06/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

June 11, 2020

In This Issue

- COVID-19 resources.
- 2020-2022 AMO Board of Directors - Call for Nominations.
- Resolutions on Blue Box Transition due by June 30.
- Submit request to meet with ministers and parliamentary assistants at AMO 2020.
- Update on AMO's groundbreaking Virtual Conference.
- AMO launches Virtual 2020 Exhibit Hall!
- Communications through COVID-19.
- Energy reporting deadline extended due to COVID-19.
- Improve productivity through better lighting!
- Energy Training during social distancing.
- Short Term Rental Toolkit survey.
- Webinar: Cramahe Township on achieving efficiencies for smaller organizations.
- Careers with MTO, Goderich, Ottawa, Simcoe, Wellington, and Cobourg.

COVID-19 Resources

AMO's [COVID-19 Resources page](#) is being updated continually so you can find critical information in one place. Please send any of your municipally related pandemic questions to covid19@amo.on.ca.

AMO Matters

Please be advised that in accordance with AMO's governing by-law, the Secretary-Treasurer is requesting nominations to the 2020 - 2022 AMO Board of Directors. A [completed nomination form and supporting material](#) must be received no later than 12:00 noon, Monday, June 22, 2020.

Municipal Councils that operate Blue Box programs have until June 30, 2020 to pass a resolution on transition. For more information contact [Dave Gordon](#), or check our [website](#).

Eye on Events

Delegation meetings remain a key feature of the AMO conference. That's not changing, it's just going virtual. Deadline to request delegation meetings at the AMO

AGM and Annual Conference is June 30. Submit your requests using the online form in [English](#) or [French](#).

AMO is leading the way for municipal virtual conferences, providing you the opportunity to participate from almost anywhere. New program and conference [information](#) is now available. [Register here](#).

AMO's 2020 Conference [virtual exhibit hall](#) offers an unparalleled opportunity for you to showcase your products and connect with delegates. Providing greater flexibility, extended trade show hours and multiple points of interaction and ways to highlight your products, AMO's conference is the place to network and connect.

The need to pivot and respond quickly is a part of our new reality. To help you communicate the right message during COVID-19, we are offering AMO's Social Media webinar series for a nominal fee through AMO's Municipal Education Portal. [Register now](#).

LAS

The Ministry of Energy has extended the 507/18 energy reporting deadline to October 1, 2020 due to COVID. They will run [webinars](#) on the reporting on June 16, 30; July 14, 28; September 8 or 22. Check out the Ministry's [reporting portal](#) for more information. Email BPSsupport@ontario.ca if you have questions.

Improve productivity and enhance customer experience in your municipal buildings by converting your old lights to LED. Participate in the [LAS Facility Lighting Service](#). IESO incentives are available for a limited time. Contact [Christian Tham](#) to get started!

Want to keep your mind sharp in an era of social distancing? LAS and Stephen Dixon (TdS Dixon) offer [online customized Energy Training workshops](#) including a virtual energy hunt! IESO incentives up to 75% are available. Book your workshop by contacting [Christian Tham](#).

Municipal Wire*

Generation Squeeze and FCM are working together to understand municipal government needs when considering short term rentals and are conducting a survey of local governments. Municipal governments interested in taking part in the survey can [access it here](#).

Since modernizing its meeting management process, Cramahe Township has unlocked cost savings using eSCRIBE Lite. Join Joanne Hyde, Township Clerk, and eSCRIBE, [AMO's digital meeting management partner](#), as they discuss how smaller municipalities can achieve efficiencies even during a pandemic. Sign up for the [June 18 or 24 webinar](#).

Careers

[Directors in Operations \(5\) - Ministry of Transportation \(MTO\)](#). Director of Operations: 4 Permanent (Locations: London, North Bay, Thunder Bay, Toronto). Director, Transportation User Services Branch: 1 Permanent (Location: This position currently

resides in St. Catherines; however, the location is flexible.) Please apply online, only, by Wednesday, June 17, 2020, by visiting [Ontario Public Service Careers](#). Please follow the instructions to submit your application.

Tourism & Community Development Officer - Town of Goderich. Application Deadline: Thursday, June 18, 2020. Reports to: Chief Administrative Officer. Please mail or drop off a cover letter and resume in confidence to the following address or email one PDF document to goderichinfo@goderich.ca: Town of Goderich – Human Resources, 57 West Street, GODERICH, Ontario N7A 2K5. Phone: 519.524.8344. For more information please visit Career Opportunities on the Town of Goderich's [website](#).

Manager, Financial Service / Gestionnaire, Services financiers - City of Ottawa / Ville d'Ottawa. Department: Finance Services, Corporate Finance Service, Financial Services Branch. Position Status: 1 Full Time Continuous. Competition #: 2020-EX-EN-52924093-01. Deadline: June 19, 2020. For more information and to apply, visit the career site at the [City of Ottawa](#).

Sustainable Operations Program Supervisor - County of Simcoe. Employment Status: Permanent Full-Time. Location: Midhurst, Ontario. Reference Code: 812. Closing Date: June 23, 2020. View the job description and submit your application online at [County of Simcoe Jobs](#).

Emergency Manager/Community Emergency Management Coordinator (CEMC) - County of Wellington. Applicants are invited to submit a cover letter and resume, clearly marked Posting #057-20 by Friday, June 26 at 4:00 pm. ATTENTION: HR DEPARTMENT, County of Wellington Administration Centre, 74 Woolwich Street, Guelph ON N1H 3T9. E: careers@wellington.ca or F: 519.837.8882. Please respond by one method of application only. No phone calls please.

Chief Administrative Officer - Town of Cobourg. A growing and thriving community, Cobourg is known as the “gem of Lake Ontario” for its prime location on the lakeshore between Toronto and Kingston. To explore this opportunity further, please submit your cover letter, resume and related information online to Kartik Kumar, Legacy Executive Search Partners cobourgcao@lesp.ca by July 9th, 2020.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

[AMO Watch File](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

June 11, 2020

Honourable Doug Ford
Premier of Ontario
Legislative Building
Queen's Park
Toronto ON M7A 1A1

Honourable Christine Elliott
Deputy Premier and Minister of Health
Ministry of Health
5th Floor, 777 Bay Street
Toronto ON M7A 2J3

Honourable Merrilee Fullerton
Minister of Long-Term Care
6th Floor, 400 University Avenue
Toronto ON M5G 1S5

Dear Premier Ford, Minister Elliott, and Minister Fullerton:

At its meeting of June 1, 2020, Chatham-Kent Municipal Council unanimously supported a request from Councillor Clare Latimer to submit a letter to the Premier, Minister of Health, and Minister of Long-Term Care (LTC) regarding current and long-standing issues being faced by the LTC sector and to support the government's Commission on Long-Term Care.

The COVID-19 pandemic has exacerbated the human resources crisis that LTC has faced for a number of years. It has also brought homes and the residents who place trust in the system they will be well cared for into the limelight, when all along the number one priority of all levels of government and oversight should be the health, safety, and well-being of some of our most vulnerable citizens.

The LTC and Retirement Home (RH) sectors are chronically understaffed; losing the extra hands of visitors and volunteers during the pandemic, while necessary, has created an additional burden. Homes in Ontario are experiencing increasing difficulty recruiting and retaining Personal Support Workers (PSW), Registered Practical Nurses (RPN) and Registered Nurses (RN), creating long delays in the ability to fill vacant positions. Before the pandemic, many homes were indicating they no longer have a 'pool' of PSWs ready and available to fill vacant shifts. Homes are seeing more PSWs experiencing stress-related illnesses, mental and physical exhaustion, and an increase in work-related injuries. In addition to an already limited available workforce, hospitals are now hiring PSWs to fill support roles, and many RNs or RPNs accept positions in LTC only to resign when an acute care or community health position becomes available. Additional stressors directly related to the pandemic have certainly added to the staffing crisis. The provision of pandemic pay to front-line staff has helped, and while it would be a welcomed addition to the funding envelope moving forward, wage increases alone will not solve the chronic lack of people choosing long-term care as a career.

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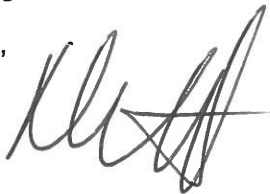
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Staffing ratios have been discussed for several years and there has been lobbying from many avenues to increase the number of direct nursing care hours for residents up to four hours of care per day in order to safely meet the complex needs of the current long-term care population. Without an influx of provincial dollars, coupled with a provincial LTC human resources strategy, homes will not be able to increase direct patient care hours; there simply are not enough human resources to go around. This is difficult for staff in long-term care and retirement homes. They are a determined, passionate bunch who want nothing more than to provide quality care to their residents who call their facilities home.

As a Municipal Council, we have watched the impact the COVID-19 pandemic has had on LTC and RHs across our province. Our municipality has not had any COVID-19 outbreaks in homes in Chatham-Kent; however, we are certainly aware of the ongoing risk and continue to do everything we can to ensure our residents and staff are safe and they have the tools and resources to manage during such a difficult time. As a Council, we support the government's LTC Commission and ask that it remain non-partisan, and be independent of owners and operators including ourselves as the owner and operator of Chatham-Kent's largest LTC home. While we are supportive of the Commission, we are asking for an impartial review of current best practices in both private and publicly operated homes. We are also requesting that the Commission be tasked with recommending best practice standards of care, and accountability protocols regarding documentation, peer reviews, and resident/family reviews.

We appreciate the work involved in any type of large-scale review with the hope the Commission is able to review the current impact of the pandemic and merge these findings with what the sector has known and has been advocating for over the last several years including staffing, governance models, physical structures of homes, and LTC regulations. A comprehensive look at past, current, and future insights will move the sector towards action and real change.

Sincerely,



Darrin Canniff, Mayor/CEO
Municipality of Chatham-Kent

- C Rick Nicholls, MPP Chatham-Kent-Leamington
- Monte McNaughton, MPP Lambton-Kent-Middlesex
- All municipalities in Ontario

June 11, 2020

Honourable Doug Ford
Premier of Ontario
Legislative Building
Queen's Park
Toronto ON M7A 1A1

Honourable Christine Elliott
Deputy Premier and Minister of Health
Ministry of Health
5th Floor, 777 Bay Street
Toronto ON M7A 2J3

Honourable Merrilee Fullerton
Minister of Long-Term Care
6th Floor, 400 University Avenue
Toronto ON M5G 1S5

Dear Premier Ford, Minister Elliott, and Minister Fullerton:

At its meeting of June 1, 2020, Chatham-Kent Municipal Council received a letter from eleven organizations serving Long-Term Care and Retirement Homes in Ontario. The letter spoke to the importance of psychosocial and emotional well-being of all Long-Term Care (LTC) and Retirement Home (RH) residents. Council agreed there was significant evidence presented within the letter to warrant supporting the call to action and to encourage the government to review and act on the recommendations provided.

The COVID-19 pandemic has presented a variety of challenges to the LTC and RH sectors, as well as the congregate care sector. Many of these challenges involve protecting the physical health of this extremely vulnerable population. Increased infection control requirements, eliminating non-essential visitors, active screening protocols, and restrictions on the movement of LTC and RH staff working between different homes, are a few examples of the measures taken and backed financially by the provincial government. In Chatham-Kent, early and rigorous adoption of these measures has kept COVID-19 out of our LTC and RH facilities. While this is a commendable achievement, it is important to examine the social costs to residents of such an undertaking.

People living in LTC and RHs depend completely on interactions with staff, visitors, volunteers, and other residents to fulfill their social and emotional needs. Losing any one of these groups impacts residents in ways that are difficult to measure quantitatively but qualitatively we see it in our residents' eyes each day as we strive to provide the best care possible for them. The exclusion of non-essential visitors has left a tangible hole in the lives of residents. In Chatham-Kent's municipally-run LTC home, Riverview Gardens (RVG), this order saw the exclusion of 500-600 additional visitors, volunteers, and contract support staff per week. They were cherished, familiar faces; their visits much-anticipated by residents and appreciated by staff.

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June 11, 2020

Visitors and volunteers provide more than just visiting, they help in the daily care of our residents. Conversations with other LTC and RHs throughout Chatham-Kent show the same losses and the same impacts on residents and staff. Additional stressors directly related to the pandemic have added to the staffing crisis in LTC and RHs. Supporting a strategy for homes to hire additional staff specifically trained to support the psychosocial and emotional needs of residents would alleviate some of the stress on nursing staff and may lead to better outcomes for residents.

Chatham-Kent has always been a community that comes together and rises to the challenges before us. COVID-19 and the impact this has had on our local LTC and RH sectors is no exception. Through our local United Way, volunteers are finalizing an Adopt a Grandparent program similar to pen pals of years past. This program will link teenagers and young adults with one of our LTC and/or RH residents. Young and old, both with different needs, sharing thoughts and ideas and supporting one another through the pandemic. At Riverview Gardens we have created a Resident Support Worker (RSW) position that provides emotional and social support to our residents. RSWs work on the same floor with the same residents each day where they assist residents with feeding, games, crafts, companionship, and outdoor time when the weather cooperates. RSWs also help provide such services as assisting with laundry, as well as sorting, folding, and organizing a resident's personal items. Currently, redeployed municipal staff are fulfilling these roles at RVG but as Ontario moves further with reopening, these staff will be needed back at their home base location and residents in our home will once again be faced with spending much of their day alone. The homes in Chatham-Kent are providing great care to our residents but they can only do so much. This is why the recommendations from the Long-Term Care and Retirement Home sectors are so important.

Chatham-Kent Municipal Council believes people need human interaction. It is what makes the difference between simply being alive, and living. It is time to act, and protect the psychosocial and emotional health of our LTC and RH residents. We support whole-heartedly, the recommendations presented to you from our LTC and RH partners (attached).

Sincerely,



Darrin Canniff, Mayor/CEO
Municipality of Chatham-Kent

Attachment: Letter from Alzheimer Society et al RE: Psychosocial and Emotional Well-being of LTC Residents

- C Hon. Michael Tibollo, Associate Minister of Mental Health and Addictions
- Hon Raymond Cho, Minister of Seniors and Accessibility
- Helen Angus, Deputy Minister, Ministry of Health
- Richard Steele, Deputy Minister, Ministry of Long-Term Care
- Rick Nicholls, MPP Chatham-Kent-Leamington
- Monte McNaughton, MPP Lambton-Kent-Middlesex
- Matthew Anderson, President and CEO, Ontario Health
- All municipalities in Ontario



May 8, 2020

Hon. Doug Ford
Premier of Ontario
Legislative Building
Queen's Park
Toronto, ON M7A 1A1

Hon. Christine Elliott
Deputy Premier and Minister of Health
Ministry of Health
5th Floor, 777 Bay St.
Toronto, ON M7A 2J3

Hon. Merrilee Fullerton
Minister of Long-Term Care
6th Floor, 400 University Ave
Toronto, ON M5G 1S5

Dear Premier Ford, Minister Elliott and Minister Fullerton,

On behalf of almost 80,000 residents, their families and staff in Ontario's long-term care (LTC) homes, we are writing this letter to urgently request that the provincial government take immediate action to support the psychosocial and emotional wellbeing of residents. COVID-19 has changed every aspect of the lived experience in LTC. Despite fervent efforts and commitment from LTC team members to protect residents from the negative physical outcomes of COVID-19, the psychosocial and emotional impacts remain ignored and under-resourced.

According to a recently released study by Mental Health Research Canada, the number of Canadians expressing high-to-extreme levels of anxiety has quadrupled since the start of the COVID-19 crisis. “Mental Health in Crisis: How COVID-19 is Impacting Canadians.” *Mental Health Research Canada*, www.mhrc.ca/our-research/. If that is the reality of people living in the general population, what is happening to the mental health of LTC residents, many of whom are already living with compromised cognitive ability and living in isolation? ‘There is no health without mental health’ - Minister Elliott.

Thousands of residents are living cohorted and/or isolated lives away from their personal belongings and away from the important people in their lives. Many residents are eating alone, experiencing virtually no human connection aside from 2-3 brief encounters with LTC team members for personal care/meal delivery each day and 1-2 virtual visits with a family member each week, if such a program exists in their home. Team member shortages further exacerbate the sense of isolation, we have heard from residents that there is little to no program or activity to nurture social engagement opportunities during these times.

Pre-COVID-19, the realities of pervasive isolation, depression and loneliness are coined as the ‘three plagues’ of life in LTC (Dr. Bill Thomas, founder of The Eden Alternative). While person-centered practices combat these plagues, the current reality of LTC living will lead to residents left with broken spirits and the corresponding negative outcomes associated with their psychosocial, emotional health.

People need people. We are writing this letter now to ask that immediate attention and allocated resources be applied to LTC homes to support the psychosocial and emotional wellbeing of residents. The government of Alberta, in recognizing the importance of ‘quality of life’ for residents, has released substantive directives that clearly define essential visitors as those who contribute to the quality of life of residents in addition to provision of needed physical care. I urge you to follow suit, so that residents can experience the psychosocial and emotional support that has been missing for 7 weeks thus far.

Imagine the new reality when a group of team members (comprised of ‘essential visitors’ and/or dedicated staff) is incorporated into **every LTC home** to exclusively provide avenues/programs/opportunities for psychosocial and emotional support. Residents will experience **multiple** weekly virtual visits using iPads, tablets or cell phones with friends and family members, and even amongst themselves, providing peer to peer support. Residents will enjoy safe outdoor visits during the warm weather now upon us. Imagine residents being supported in a virtual resident activity, meal or conversation between other residents. Residents will feel engaged and connected to each other once again, to their families, to their environment and to their community. They will be well protected from the negative outcome of prolonged isolation.

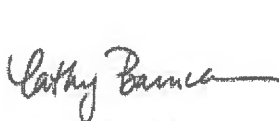
This is what is needed:

- Declare psychosocial and emotional wellbeing of residents as essential to their quality of life
- Expand the definition of ‘essential visitors’ to include people who contribute to the quality of life including psychosocial and emotional health
- Resources for homes to hire and train additional team members/staff whose primary role is to support psychosocial and emotional health via facilitating virtual and safe physical visiting
- Resources for homes to purchase technology and infrastructure required to support virtual visits amongst residents and families
- Creation of a safe plan for residents to enjoy social engagement outdoors in the coming weeks (physical distancing, wearing of masks, etc.), complete with human resources and supplies to make this a reality

We must act now. COVID-19 requires physical distancing, but in order to uphold resident's quality of life and wellbeing we must enable and support social connection.

We look forward to hearing from you soon, as we work together to provide the best care for LTC residents who are the most vulnerable group of Ontarians during this COVID-19 crisis.

Sincerely,



Cathy Barrick
Chief Executive Officer
Alzheimer Society of
Ontario



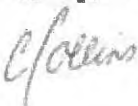
Lisa Levin
Chief Executive Officer
AdvantAge Ontario



Kiran Rabheru MD, CCFP, FRCP
Co-Chair
Canadian Coalition for Seniors' Mental Health



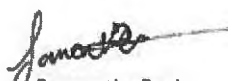
Laura Tamblyn Watts
Chief Executive Officer
CanAge



Carota Collins
MD CCFP
Medical Director



Marta Hajek
Executive Director
Elder Abuse Prevention Ontario



Samantha Peck
Executive Director
Family Councils Ontario



George Heckman, MD, FRCP(C)



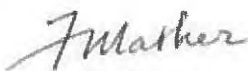
Margaret Gillis
President
International Longevity Centre Canada



Raza M. Mirza, PhD
Network Manager
National Initiative for the Care of the Elderly (NICE)



Dee Lender
Executive Director
Ontario Association of Residents' Councils



Fred Mather, MD
President,
Ontario Long Term Care Clinicians



Donna Duncan
Chief Executive Officer
Ontario Long Term Care Association

cc: Hon. Michael Tibollo, Associate Minister of Mental Health and Addictions
Hon Raymond Cho, Minister of Seniors and Accessibility
Helen Angus, Deputy Minister, Ministry of Health
Richard Steele, Deputy Minister, Ministry of Long-Term Care
Matthew Anderson, President and CEO, Ontario Health



The Corporation of the Town of Bracebridge

Date:	12/06/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

June 12, 2020

The Honourable Steve Clark,
 Minister of Municipal Affairs and Housing
 17th Floor, 777 Bay St.
 Toronto, ON
 M5G 2E5

Dear Minister Clark,

RE: Town of Bracebridge Resolution regarding the establishment of a Municipal Financial Assistance Program to offset the financial impact of the COVID-19 pandemic

At its meeting of June 4, 2020, the Council of the Corporation of the Town of Bracebridge ratified motion 20-TC-089, regarding the Town of Bracebridge support for the Federation of Canadian Municipalities (FCM) recommendations contained in their report titled "Protecting Vital Municipal Services", as follows:

"WHEREAS the Federation of Canadian Municipalities (FCM) issued a report titled "[Protecting Vital Municipal Services](#)" on April 23, 2020 which included recommendations to the federal government to provide financial assistance for municipalities across the country;

AND WHEREAS the Association of Municipalities of Ontario (AMO) recognizes that a collaborative federal-provincial effort is required to provide much needed financial assistance to municipalities and their May 14, 2020 letter (attached) to the Prime Minister and the Premier urges Canada and Ontario to extend their successful collaboration through financial support for municipalities;

NOW THEREFORE BE IT RESOLVED THAT the Town of Bracebridge supports the FCM recommendation and requests that both the Federal and Provincial Governments establish a municipal financial assistance program to offset the financial impact of the COVID-19 pandemic;

AND FURTHER THAT the Town of Bracebridge supports the Association of Municipalities of Ontario (AMO) in lobbying the Provincial Government for financial assistance to support Municipalities in offsetting the financial impact of the COVID-19 pandemic;

AND FURTHER THAT this resolution be forwarded to the Honorable Steve Clark, Minister, Municipal Affairs and Housing, local Member of Parliament (MP) and local Member of the Ontario Legislature (MPP), FCM, AMO and its member municipalities, and the Muskoka municipalities."

In accordance with Council's direction I am forwarding you a copy of the associated memorandum for your reference.

1000 Taylor Court
 Bracebridge, ON
 P1L 1R6 Canada

telephone: (705) 645-5264
 corporate services and finance fax: (705) 645-1262
 public works fax: (705) 645-7525
 planning & development fax: (705) 645-4209

Please do not hesitate to contact me if I can provide any additional clarification in this regard.

Yours truly,

A handwritten signature in black ink, appearing to read "L. McDonald". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Lori McDonald
Director of Corporate Services/Clerk

Copy: Scott Aitchison, MP, Parry Sound-Muskoka
The Honourable Norm Miller, MPP, Parry Sound-Muskoka
The Federation of Canadian Municipalities
Association of Municipalities Ontario and member municipalities
Muskoka Municipalities