



Township of Brock Council Information Index

May 11 - May 15, 2020

Comm. No.	Received from – Description
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558/20	FCM – News: May 11, 2020 – COVID-19 Municipal Hub, FCM and the CMA Foundation collaborate to fight COVID-19, FCM's call for emergency funding gains traction, and more
560/20	AMO Communications – AMO COVID-19 Update – Municipal Financial Stabilization Needed, Safe Reopening – Guidelines & Webinar, and Long-Term Care Review Coming
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563/20	AMO Communications – Reminder & Updated Panelist for AMO COVID-19 Webinars Series: Municipal labour relations during COVID-19 – Part 2
564/20	AMO Communications – AMO COVID-19 Update: Child Care, Enforcement Reporting and Provincial Parks
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579/20	AMO Communications – AMO WatchFile: May 14, 2020 – COVID-19 Resources, Recording of latest Communicators Series Virtual Meeting available, Code for Canada Open Call – Free digital tools and tech support during COVID-19
582/20	AMO Communications – AMO COVID-19 Update; Continued Fiscal Stabilization Request and Reopening Start
583/20	Office of Jamie Schmale – Virtual Town Hall on Rural Internet

584/20

City of Vaughan – Letter acknowledging receipt of correspondence re: Support for Conservation Authorities



MUNICIPALITY OF CALLANDER

Tuesday, March 24, 2020

Moved by Councillor

Seconded by Councillor

Alkins (by internet)

Date:	11/05/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

RESOLUTION NO. 2020/03/127

WHEREAS the Municipality of Callander is committed to planning for and protecting the future sustainability of its resources and environment,

AND WHEREAS the Municipality of Callander is within the ^{NORTH BAY MATTAWA} ~~Quinte and Cataraqui~~ Conservation Authority areas,

AND WHEREAS the Province of Ontario is currently reviewing the mandate and operation of conservation authorities and;

AND WHEREAS Conservation Authorities provide essential services to municipalities in their watersheds and

AND WHEREAS smaller municipalities do not have capacity or the financial resource to employ staff with the technical expertise that conservation authorities provide and

WHEREAS development near watercourses can have significant effects both upstream and downstream

THEREFORE BE IT RESOLVED THAT The Municipality of Callander encourages the province to continue to support the principle of planning on a watershed basis in the on-going review and prioritize the allocation of adequate funding to support the core mandate of conservation authorities.

AND THAT this resolution be forwarded to Minister of the Environment, Conservation and Parks, Premier Doug Ford, MPP Vic Fedeli, the Association of Municipalities of Ontario, the North Bay Mattawa Conservation Authority and all Ontario Municipalities.

Mayor

CARRIED / DEFEATED / AMENDED / DEFERRED

From: [FCM Communiqué](#)
 To: [Brock General](#)
 Subject: FCM Voice: New: COVID-19 municipal hub | FCM and the CMA Foundation collaborate to fight COVID-19 | FCM's call for emergency funding gains traction | more
 Date: Monday, May 11, 2020 2:56:48 PM

[View email in browser](#)

logo NEWS | May 11, 2020



Date:	11/05/2020
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Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

New: COVID-19 municipal hub

FCM is committed to supporting municipal leaders on the front lines of the COVID-19 pandemic. That’s why we’ve launched a brand new online hub where you can find important tools to help strengthen your local response efforts.

Our COVID-19 municipal hub is the place to get the latest pandemic news—and what it means for cities and communities of all sizes. Find inspiring stories of local leadership as well as resources to support your residents. And learn what FCM is doing to bring municipalities together, while shaping Canada’s pandemic response. Be sure to check the hub regularly for updates.

Local leaders are taking extraordinary measures to protect Canadians, and to keep vital municipal services running strong. When the time comes, we’ll also be essential partners in driving Canada’s recovery. FCM will be there to support you every step of the way. We’re in this together.

VISIT FCM'S COVID-19 MUNICIPAL HUB



FCM and the CMA Foundation collaborate to fight COVID-19

FCM and the Canadian Medical Association Foundation (CMAF) are joining forces to identify and target urgent local responses to COVID-19. With a \$10 million donation from CMAF, the COVID-19 Community

Response Fund for Vulnerable Populations will direct allocation-based funding to more than 70 eligible cities and communities across the country. This collaboration by two of Canada's largest membership organizations will save lives and help keep those needing medical assistance out of emergency rooms and community health centres by opening up new shelter beds, offering mental health services and providing access to emergency food supplies.

LEARN MORE

FCM's call for emergency funding gains traction

It's been just over two weeks since FCM urgently called for emergency federal funding for municipalities. Since then, our appeal continues to gain traction in the media. That's an important part of ensuring our federal partners hear our message. We'll continue to ramp up the pressure to get cities and communities the support you need.

Check out just some of the stories from last week:

- [Cities can't cover COVID-19 costs. Senior governments must step up \(Toronto Star\)](#)
- [Mayor pleads for COVID-19 bailout, but senior governments point to each other \(CTV News\)](#)
- [Remote and rural communities wait for word on stimulus \(Saskatoon Star Phoenix\)](#)
- ['We need this support right now': Toronto mayor renews call for federal COVID-19 funding \(CTV News\)](#)
- [Ontario's municipalities need urgent help to avoid local tax hikes \(Toronto Sun\)](#)

FCM is now on Instagram

FCM is excited to announce the launch of our Instagram channel. We invite you to follow us: [@FCMgram](#). Stay connected with other municipalities, get the latest updates on how communities are responding to COVID-19, and learn how FCM continues to advocate for local governments at the national level.

FOLLOW FCM ON INSTAGRAM



Canadian Urban Forest Conference - Early Bird Registration Deadline Extended to June 15!

With a theme of Urban Forests in a Changing Climate: Building Resilience, the conference, taking place on October 5 to 7, 2020 in Charlottetown, PEI., brings together city and park planners, arborists and researchers to create a better future for Canada's urban forests.

REGISTER NOW!



May 11: NEWS RELEASE | Today, we announce the [#COVID19](#) Community Response Fund for Vulnerable Populations initiative. This collaboration with [@theCMAF](#) will help municipalities support frontline workers and services during the

May 10: Municipalities are on the front lines of the [#COVID19](#) pandemic. We're working flat-out to keep Canadians safe but this crisis is throttling [#cdnmuni](#) finances. <https://covid.fcm.ca>. [#ProtectingServices](#) [#cdnmuni](#)

May 6: NEW: Check out our new [#COVID19](#) online hub for the latest news, resources and stories of local leadership from [#cdnmuni](#) all over Canada : <https://covid.fcm.ca> [#cdnpoli](#) [#FlattentheCurve](#) [#ProtectingServices](#)

Lesley Donnelly

From: AMO Communications <Communicate@amo.on.ca>
Sent: Friday, May 8, 2020 4:38 PM
To: Becky Jamieson
Subject: AMO COVID-19 Update - May 8th, 2020

Follow Up Flag: Follow up
Flag Status: Flagged

Date:	12/05/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

AMO Update not displaying correctly? [View the online version](#)
 Add Communicate@amo.on.ca to your safe list



May 8, 2020

COVID-19 Update – Municipal Financial Stabilization Needed, Safe Reopening – Guidelines & Webinar, and Long-Term Care Review Coming

Municipal Fiscal Stabilization and Economic Recovery

Today, AMO President Jamie McGarvey, wrote [a letter](#) to Prime Minister Trudeau and Premier Ford to urge them, and their governments, to work together to invest in the financial stabilization of municipal governments and the needed recovery of local economies.

Province Announces Post-Pandemic Review of Long-Term Care

The government is planning a post-pandemic review of long-term care, both to examine lessons learned from the COVID-19 response and long-term issues. Further details are to be announced soon. AMO welcomes the review and expects to engage with the government to address longstanding municipal asks.

Thinking About How to Reopen Your Municipal Offices Safely?

Over the past week, the government has begun easing restrictions on workplaces that can operate safely by following public health and safety guidelines. To help prepare

your organization, the Ministry of Labour, Training, Skills and Development developed guidelines to inform employers and workers.

AMO's Webinar Series (Part 2): Municipal Labour Relations During COVID-19

On Wednesday May 13 at 3:30 pm, AMO, the Ontario Municipal Human Resources Association (OMHRA) and Hicks Morley will be having their 2nd webinar on COVID-19 human resources issues. Panel discussion will include what we know to date on pandemic pay as well as a discussion on recovery obligations and guidelines for employers. Access to this upcoming webinar is available on AMO's COVID-19 Resources page, under Webinars.

AMO's COVID-19 Resources page is being updated continually so you can find critical information in one place. Please send any of your municipally related pandemic questions to covid19@amo.on.ca.

*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



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Association of Municipalities of Ontario
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6

Wish to Adjust your AMO Communication Preferences ? [Click Here](#)



Lesley Donnelly

From: Nathan Gardner <ngardner@cdcd.org>
Sent: Tuesday, May 12, 2020 2:31 PM
To: Nathan Gardner
Subject: Durham COVID-19 Non-Profit Response Executive Summary and Infographic
Attachments: CDCD_Covid19_Results.pdf; 2020 COVID-19 Impact Survey Exec Summary (1).pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Date:	13/05/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

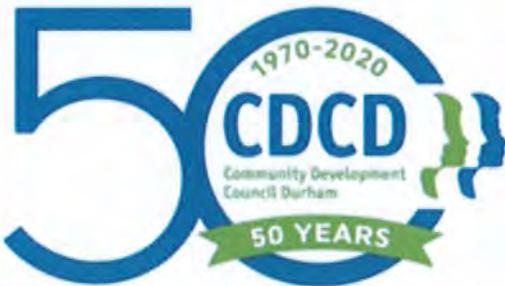
****We apologize if you receive this email more than once****

Hello once again everyone,

We are so excited about our Durham's Non-Profit COVID-19 Virtual Forum this Thursday May 14th. We're equally as excited to present our Survey Executive Summary and Infographic, which can be viewed on CDCD's [Durham COVID-19 Non-Profit Response Web Page](#).

Please review, and [REGISTER](#) for our virtual forum to learn more about this and other similar projects impacting the sector.

<http://www.cdcd.org/community/current-projects/durham-covid-19-non-profit-response/>



Nathan Gardner
 Team Lead - Community Development
Community Development Council Durham
 458 Fairall Street, Unit 4 | Ajax, On. L1S 1R6
 📞 905.686.2661 x:119 📠 905.686.4157
 ✉️ ngardner@cdcd.org www.cdcd.org

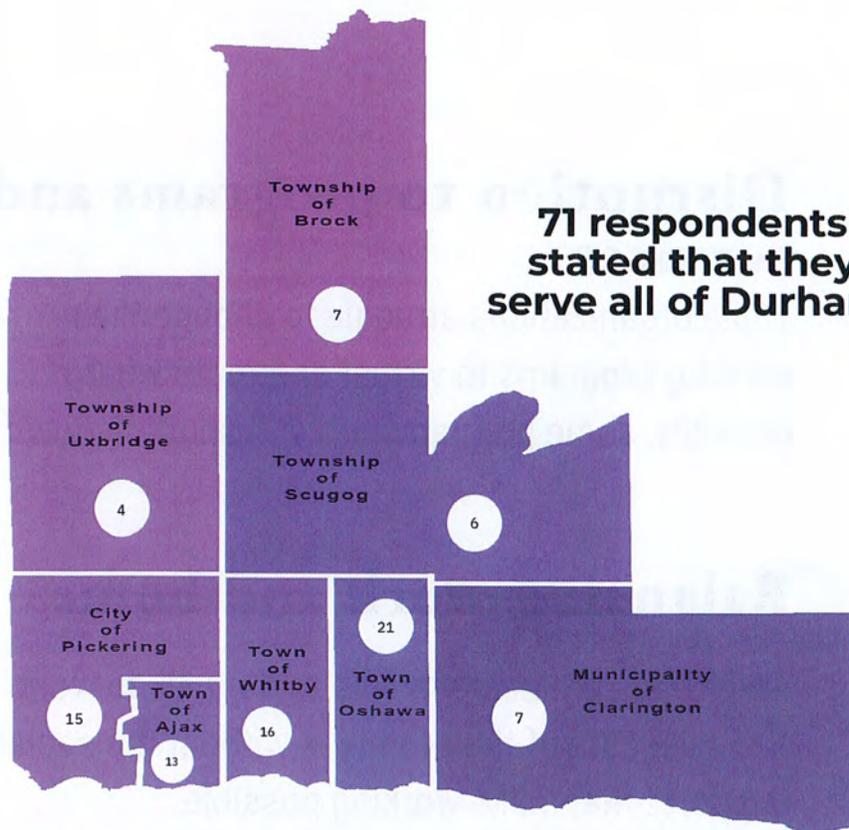
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DURHAM NON-PROFIT COVID-19 IMPACT SURVEY RESULTS

Community Development Council Durham (CDCD) conducted a survey from April 22nd to April 29th 2020.

WHO ANSWERED OUR SURVEY



71 respondents stated that they serve all of Durham.

125

Organizations filled out our survey.



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TOP THREE EMPLOYEE CONCERNS



1 **Impacts to their employment**

These impacts can include a reduction in hours, pay, possible hazard pay, and/or change in job description.



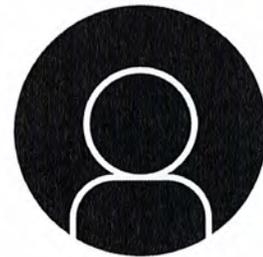
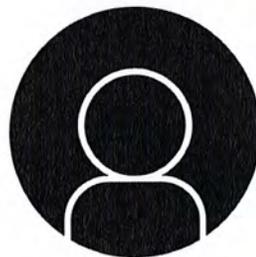
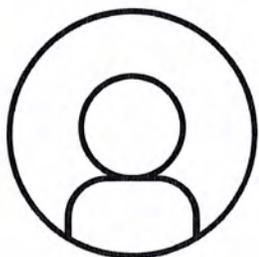
2 **Disruption to programs and services**

While organizations struggle to change their existing programs to virtual or remote where possible, some programs are still shutting down.



3 **Balancing work and home**

Employees are being tasked to do it all; to work and take care of their families without the social supports that make working possible.



1 in 3 organizations have

FINANCIAL IMPACT

TOP 3 FINANCIAL CONCERNS



74% fear that they will experience a reduction in revenue from funders.

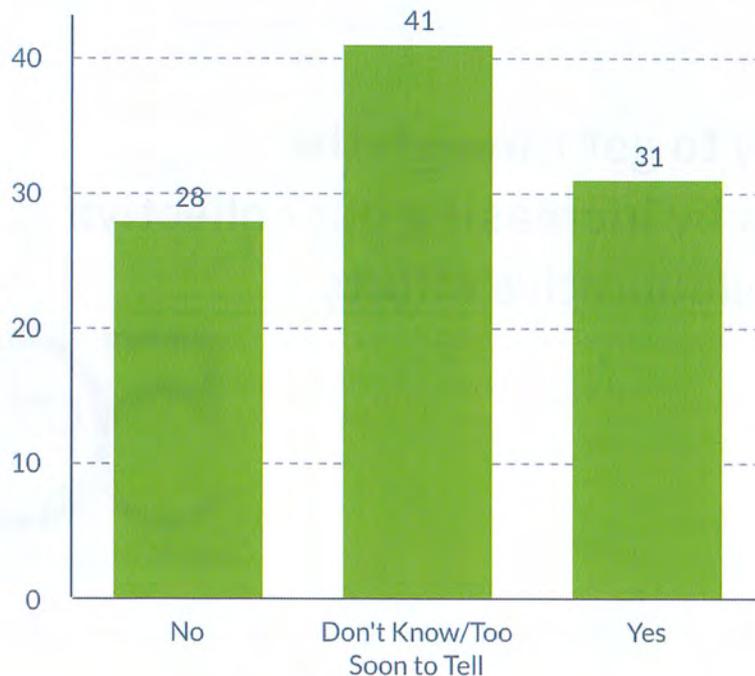


73% worry that there will be a reduction in revenue generated from fundraising events.



34% are experiencing unanticipated costs not covered by their 2020 budget

RESTRICTIONS TO SERVICE DELIVERY

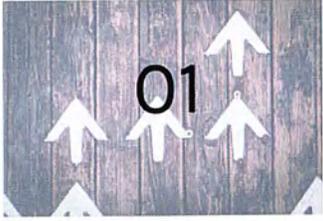


This chart highlights the current state of uncertainty for organizations as they grapple with their financial future.



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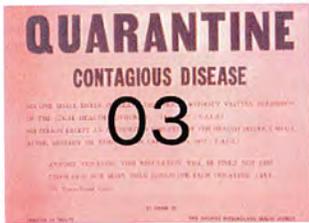
HELP REQUESTED



The overwhelming recommendation is an increase in operational and core funding, with a need for flexibility.



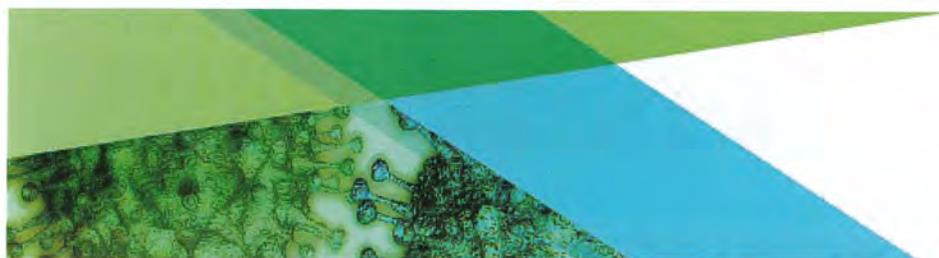
The Region of Durham can take a more active role in supporting organizational development and sector planning.



The only way to get through the pandemic is by increasing our collective work and collaborative efforts.



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EXECUTIVE SUMMARY

The impact of the COVID-19 pandemic has been significant for Durham Region's non-profit and charitable organization sector, changing how organizations conduct their daily operations, connect to Durham's residents, and collaborate as a sector. Community Development Council Durham (CDCD) conducted a survey to better understand what resources and supports will be needed to support non-profit organizations, with the intent of mapping the immediate and long-term effects of the pandemic.

Data from the survey highlights what most non-profit organizations and charities have known since their inception; the programs, services, and supports they provide are critical, essential, and life-saving for vulnerable people. The importance of the non-profit sector, as both the fabric of our social safety net and as a trusted intermediary for those in poverty, is showcased through the survey responses. Non-profit organizations know that without them, the effect of the pandemic would essentially wipe out our most vulnerable residents.

It should, therefore, come as no surprise that non-profit employees are nearly equally concerned about their employment, their ability to balance work and home responsibilities, and disruptions to programs and services. While organizations have tried to proactively address staff concerns, the reality is that not all organizations have the capacity to work remotely and/or can service clients who do not have access to the Internet or technology.

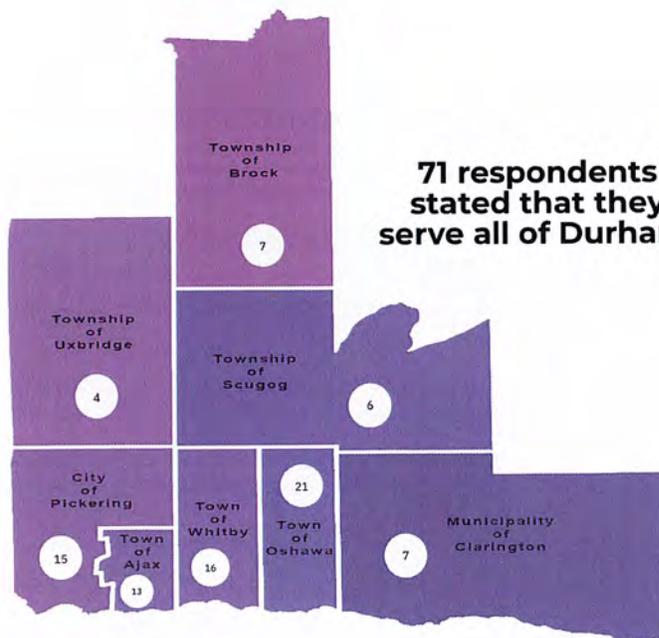
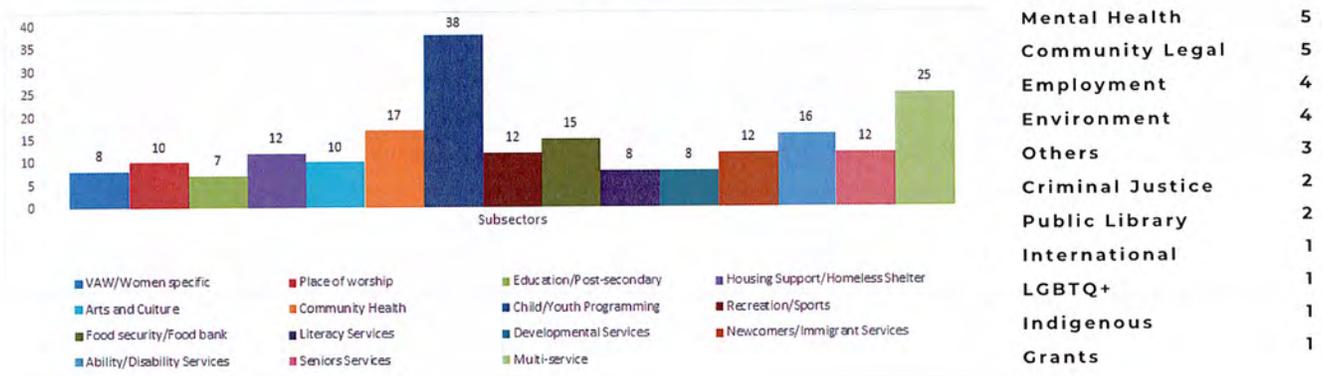
The survey also demonstrates the resilience, creativity, and connectivity of the sector. Despite the steep learning curves (and costs) associated with learning (or relearning) new technologies, setting up home or remote offices, and figuring out how to accommodate staff and client needs, most non-profits, regardless of subsector, have found ways to "stay open", providing services, programs, and supports virtually where possible. This is especially note-worthy as several organizations indicated that they anticipated decreased revenues or had to decrease their staff numbers. Even with those challenges, and ever-increasing uncertainty, Durham's non-profit and charitable members remain committed to their work.

The survey was open to Durham's non-profit and charitable organizations. The survey was aimed specifically at President, Board of Directors, Executive Directors and other senior management/leaders with knowledge of organizational finances. It was conducted between April 22 and April 29, 2020, and garnered 130 responses, representing 125 organizations, via an online tool.

KEY FINDINGS

THE NON-PROFIT AND CHARITABLE SECTOR IN DURHAM IS UNIQUE.

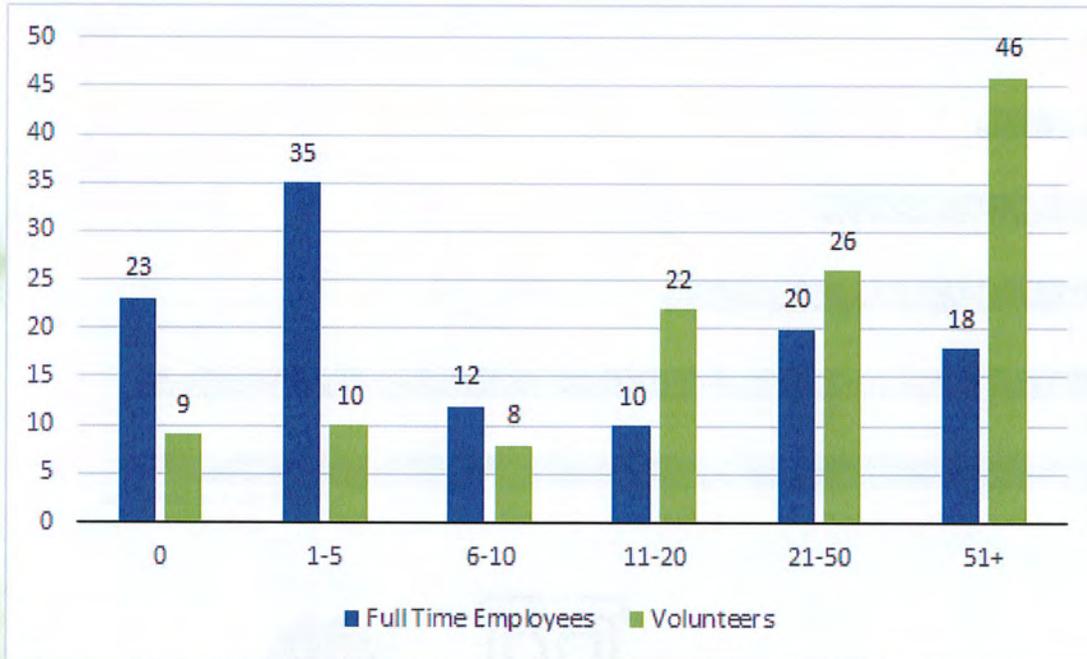
Nearly 50% of all respondents did not fit into the answer choices provided; their programs or services were a mixture of different subsectors.



Organizations are also distributed widely across the Region of Durham, with 71 respondents providing services throughout Durham Region. 33 organizations served Durham as part of a larger provincial or federal service area.

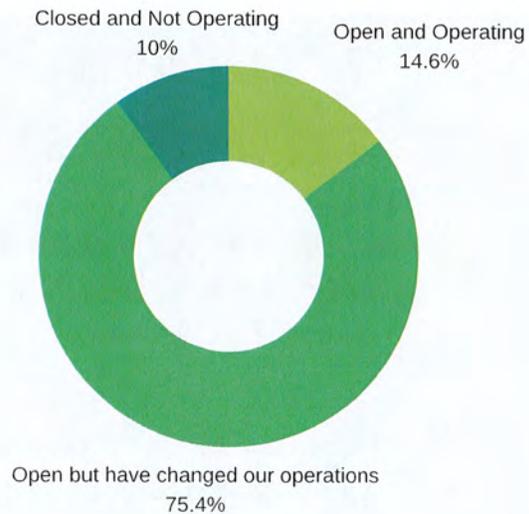
KEY FINDINGS

Volunteers are key contributors to the work of Durham’s non-profit sector, with 37% of all respondents indicating that they have 51+ volunteers.



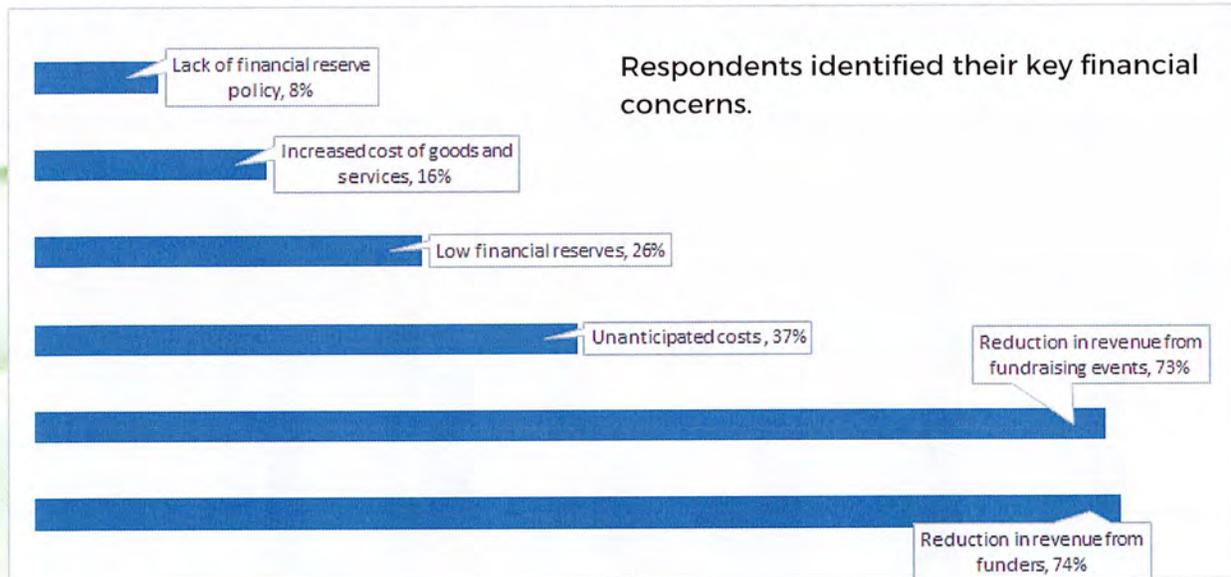
DURHAM’S NON-PROFITS ARE STRUGGLING TO STAY OPEN, BE RESPONSIVE, AND MEET THE NEEDS OF THEIR CLIENTS AND STAFF.

In response to whether they were open, closed, or open but have changed their operations, nearly 90% of all respondents indicated that they are open and operating. Several have made dramatic changes to their operations and staff compliments to continue to provide programs and services.

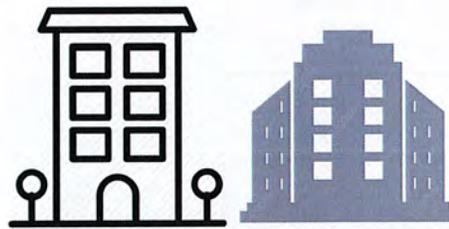


KEY FINDINGS

THE FINANCIAL FUTURE OF THE SECTOR IS VERY UNCERTAIN.



Only half of the respondents are confident that they will recover and return to their previous level of service.



RECOMMENDATIONS

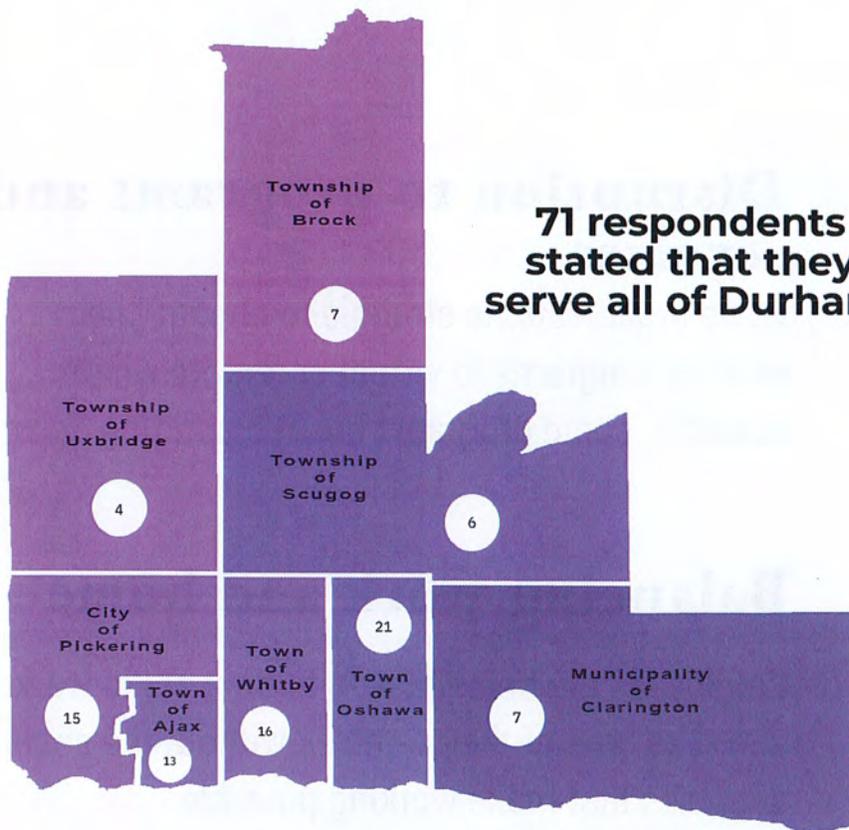
THERE ARE STEPS THAT FUNDERS AND THE REGION OF DURHAM CAN TAKE TO ENSURE THE FUTURE OF DURHAM'S NONPROFIT AND CHARITABLE SECTOR.

- Some of the supports needed include access to resources, information sharing, access to technology, and more flexibility. The overwhelming need is an INCREASE in FUNDING, with a specific emphasis on dollars allocated to CORE and OPERATIONAL support.
- The Region of Durham can also take a more active role in communicating non-profit events and initiatives, and developing networking opportunities as well as supporting sector planning and organizational development.

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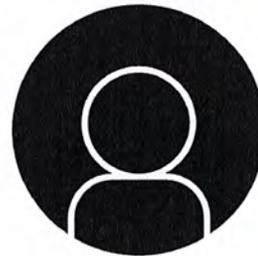
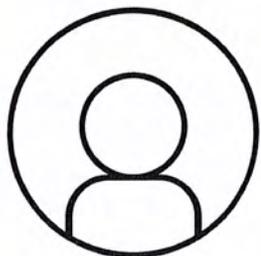
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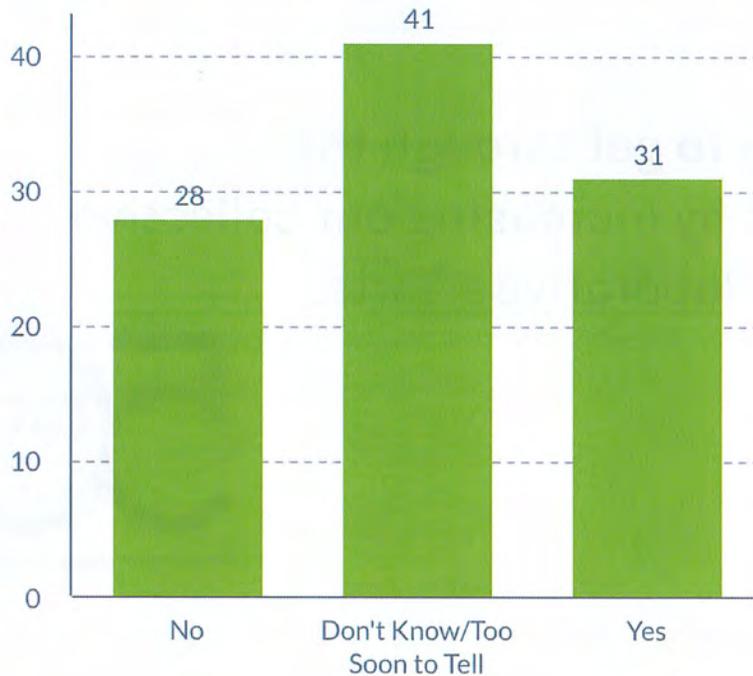


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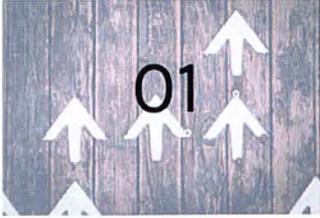


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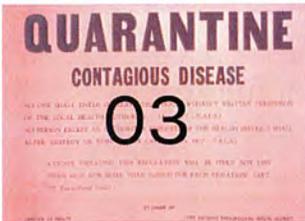
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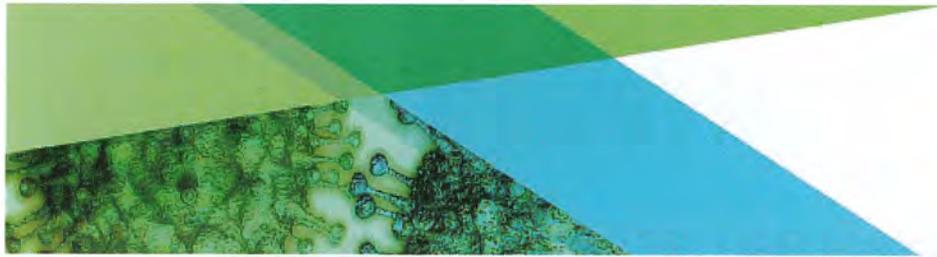
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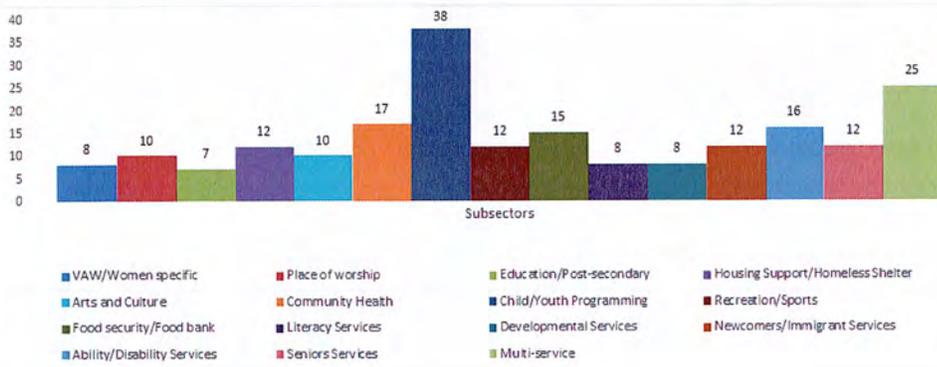
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KEY FINDINGS

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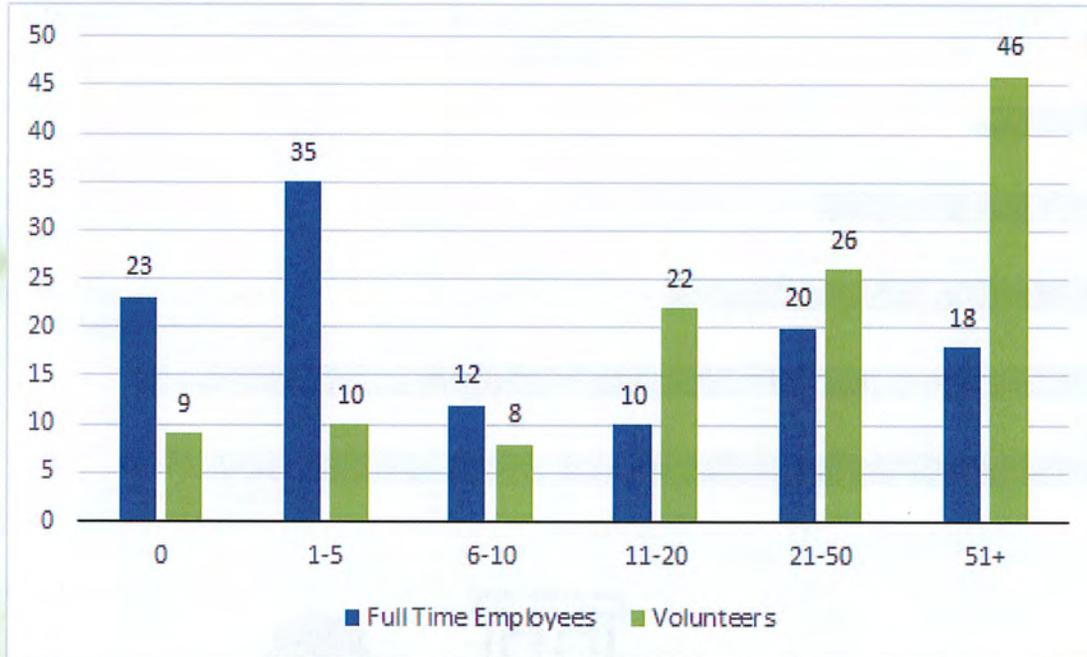
Mental Health	5
Community Legal	5
Employment	4
Environment	4
Others	3
Criminal Justice	2
Public Library	2
International	1
LGBTQ+	1
Indigenous	1
Grants	1



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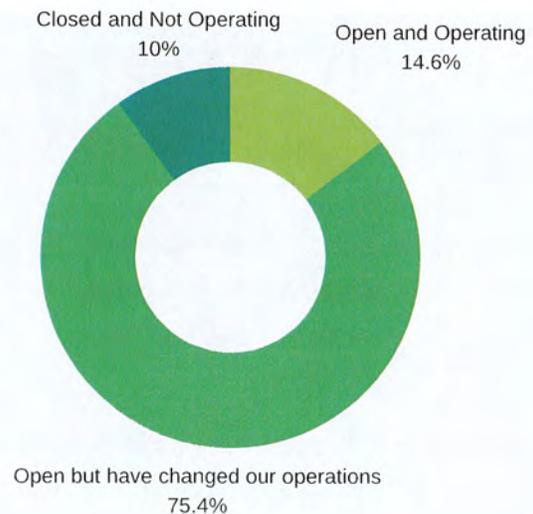
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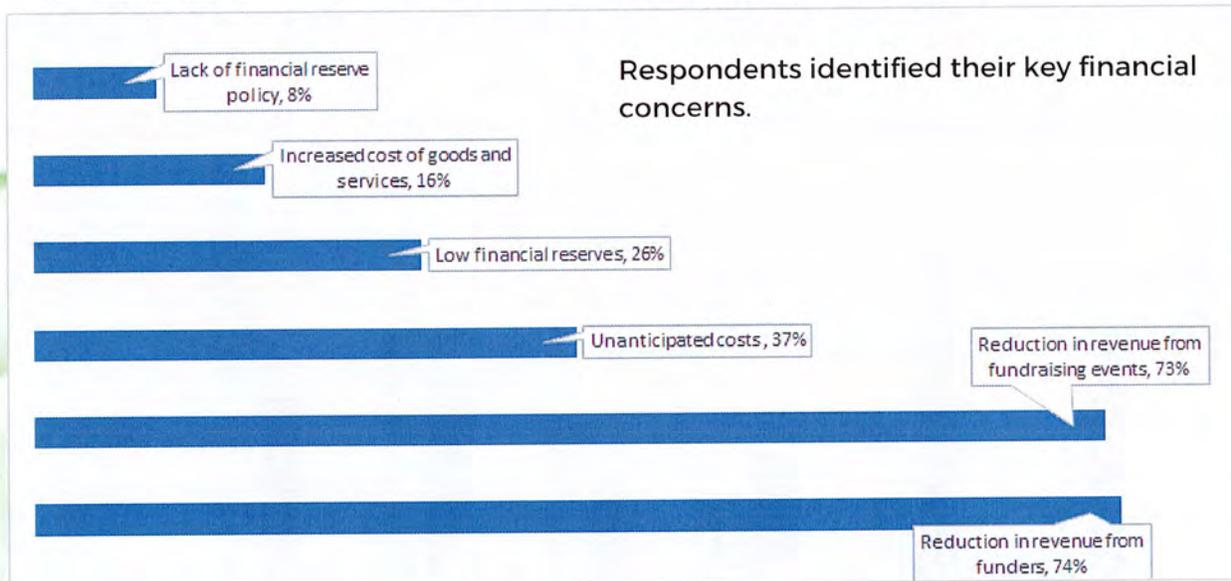
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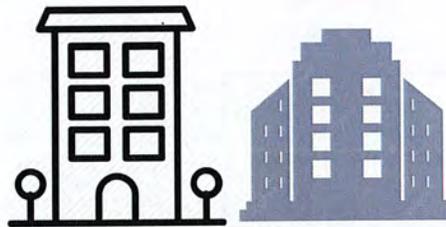


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RECOMMENDATIONS

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Lesley Donnelly

From: Regional Municipality of Durham <agriculture@durham.ca>
Sent: Wednesday, May 13, 2020 8:31 AM
To: Brock General
Subject: May 2020 - Agriculture & Rural Economic Development Newsletter

Date:	13/05/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
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Agriculture & Rural Economic Development Newsletter

May 2020 | Volume 9, Issue 3

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- Follow Durham AgRural on Twitter!
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We want to hear from you! Complete the Durham business recovery survey



Complete the [Durham Business Recovery Survey](#) and have your say about how COVID-19 is impacting your business and what is needed for local economic recovery. The survey will be open until **May 19, 2020**.

The feedback gathered will help shape how we continue to respond to the COVID-19 crisis.

To complete the survey online, visit:
<https://www.surveymonkey.ca/r/D8X3T3D>

Bowmanville REKO Network: Facebook based farmers' market launches

This May, Durham's first [REKO](#) circle will be launching out of Bowmanville. A REKO circle is a Facebook group of farmers looking to sell their products to residents. Group members can place their orders by responding to a Facebook post from a local farmer which gives farmers another avenue to market their products and a way for members of the community to buy food produced close to home.



For more information, please visit the Bowmanville REKO Network [Facebook page](#).

Local Food Week takes place June 1 to 6, 2020



Celebrate and support the local food being grown in Durham's backyard and across the province during Local Food Week! Look for the [Foodland Ontario logo](#) when food shopping to support our economy and local

businesses. Celebrate local food at your dinner table tonight!

For more information, please visit: [Ontario's Local Food Approach](#).

Durham Region Business Count cancelled for 2020

Usually between May and September each year, The Regional Municipality of Durham, Planning and Economic Development Department and its municipal partners conduct an annual count of businesses across the region.



Due to the COVID-19 pandemic, the annual Business Count will not be conducted in 2020.

To find out more about the Business Count and to see the annual Business Count highlights from previous years, visit durham.ca/businesscount.

Invest Durham launches new local food webpage



Explore the flavours of Durham Region while supporting local businesses! Durham

has an abundance of high-quality food grown right in the region with products ranging from beef and lamb, to honey and cider and fresh fruit and vegetables.

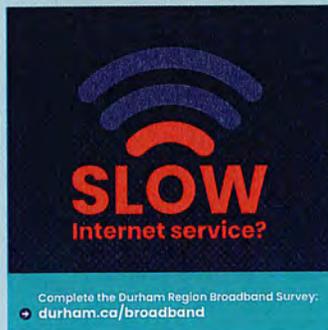
Invest Durham recently launched a new web page, InvestDurham.ca/LocalFood, for Durham residents to access an up-to-date local food directory with information on products for sale, curbside pick-up and online delivery.

Bill 156, Security from Trespass and Protecting Food Safety Act passes second reading

Bill 156 has passed its second reading and has been referred to the Standing Committee on General Government. Bill 156 is designed to further protect farmers and animal processing plants from trespassers, along with protecting animals from breaches in biosecurity by trespassers.

For more information on Bill 156, visit: ola.org/bill-156.

Durham business owners: Have your say on broadband access in the region



Are you experiencing strain on your internet, or slow internet to start? With everyone spending more time at home, internet usage has spiked, and service quality may have degraded. How is your service holding up? Let us know!

Durham Region is studying ways to help expand internet service to areas of need. We recognize that now more than ever there is a need for affordable, reliable and fast internet. Please give us your feedback and help inform our broadband project.

To complete the survey online, visit: durham.ca/broadband.

To receive a copy by mail, please send a request to:
broadband.survey@durham.ca.

Register for the Durham Region Home Flood Protection webinar

Floods can happen any time throughout the year and cause costly damages.

Prepare your home for the next flood by attending the Region of Durham's Home Flood Protection webinar on **Tuesday, May 26** from 7:30 p.m. to 9 p.m.

[Register](#) online to attend this virtual event.

AgScape offers free online agriculture education resources

Are you looking for new ways to entertain your kids? Or, are you a teacher looking to add some more variety and fun to your lesson plan? Check out AgScape. They offer a variety of lessons and resources for teachers and virtual camps for kids! It is a fun and educational way for kids to learn more about food and farming.



For more information, please visit: agscape.ca.

Durham College Community Employment Services available for the agriculture sector

Your job is out there

We'll help you find it!

If you are looking to hire staff, contact Durham College Community Employment Services. They have a free job board to post job ads, consultants who can help find the right candidates for the job and

programs to help cover the costs of training.

Take advantage of this great, free Durham employment resource. Visit employmenthelp.ca for more information.

Hamilton Oshawa Port Authority survey open to Durham Region grain farmers

The Hamilton Oshawa Port Authority (HOPA) is asking Durham Region grain farmers to complete a five minute survey. The HOPA is looking to gather more information about grain farming in the region to assist with future planning and improve service delivery.

To complete the survey, visit: HOPA/survey.

HOPA | HAMILTON
PORTS | OSHAWA
PORT
AUTHORITY



Government funding available to support agri-food businesses to increase online presence

Supporting farmers and agri-food businesses through COVID-19



The federal and provincial governments have launched the [Agri-Food Open for E-Business Targeted Intake](#) with an investment of \$2.5 million to help agri-food businesses increase their online presence.

Apply for a grants of up to \$5,000 towards developing an online presence or up to \$75,000 in cost-share funding towards developing high impact online business opportunities.

To learn more about additional funding available, including: subsidies for farms with foreign workers, rent assistance, additional lending capacity, loan and tax payment deferrals, wage subsidies, Canada Emergency Business Account and more, please visit: [ofa/summary-of-financial-assistance](#).

Durham Economic Task Force mobilizes to support Durham Region businesses

The Durham Economic Task Force (DETF) was formed in response to the COVID-19 pandemic to provide support to local businesses. It is



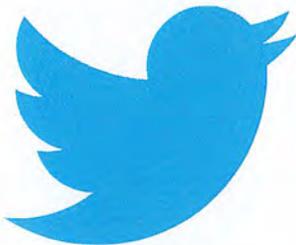
comprised of Durham Region's Economic Development and Tourism team; all eight Durham Region-area municipal economic development teams, Business Advisory Centre of Durham (BACD); the Ontario Ministry of Agriculture, Food and Rural Affairs and all of Durham's chambers of commerce and boards of trade.

The members have also been engaging with other key stakeholders including local business improvement associations.

One of the key actions of the DETF has been the development of a [web page](#) with resources for the business community. This includes information on how to source personal protective equipment, accessing government support and where to find business resources.

Visit investdurham.ca/covidresponse for more information.

Follow Durham AgRural on Twitter!



For more frequent updates on Durham Region success stories, resources, local news, fun facts and more, follow the Agriculture and Rural Economic Development team on Twitter [@DurhamAgRural](#).

Upcoming Events

For a full listing of events and webinars, visit the Invest Durham Calendar: [Investdurham/calendar](https://investdurham.ca/calendar).

For a listing of events and webinars related to the Durham Business Recovery Series, visit: <http://durhambusinessrecovery.eventbrite.com>.

The Durham Business Recovery Series is a set of webinars designed to support the local Durham Region business community by providing information on programs, services and tools that can assist with business recovery during the COVID-19 pandemic.



Contact Us
Toll-free: 1-800-706-9857
Online: www.investdurham.ca

As a contact of the Region of Durham's Planning and Economic Development Department, you have been added to our mailing list. If you wish to be removed from the mailing list, please use the unsubscribe link located at the bottom of this e-newsletter.

If this information is required in an accessible format, please contact the Planning and Economic Development Department at 905-668-7711 ext. 2609 (toll-free at 1-800-706-9857).

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Sent by agriculture@durham.ca

Lesley Donnelly

From: AMO Communications <Communicate@amo.on.ca>
Sent: Monday, May 11, 2020 5:31 PM
To: Becky Jamieson
Subject: Updated Panelist - AMO COVID19 Webinars Series: Municipal Labour Relations during COVID19 - Part 2

Follow Up Flag: Follow up
Flag Status: Flagged

Date:	13/05/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
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May 11, 2020

Reminder & Updated Panelist for AMO COVID19 Webinars Series:

Municipal Labour Relations during COVID19 - Part 2

Wednesday, May 13, 2020 at 3:30pm-4:30pm Eastern Time

The Association of Municipalities of Ontario (AMO), the Ontario Municipal Human Resources Association (OMHRA) and Hicks Morley, invite you to join the second webinar set to explore emerging human resource issues.

This weeks panelists include: **Jane Albright (moderator)**, Commissioner of Human Resources and Citizen Service, Region of Waterloo & President, Ontario Municipal Human Resources Association (OMHRA), **Monika Turner**, Director Policy, Association of Municipalities of Ontario (AMO), **Mark Ellis**, Director of Human Resources Services, Halton Region **Mark H. Mason**, Partner, Hicks Morley, **Stephanie N. Jeronimo**, Partner, Hicks Morley and **Lori Bolton**, Member of the OMHRA Board of Directors and Director of Human Resources, City of Orillia.

Topics of Discussion

The following questions are intended to assist in guiding conversation:

1. Pandemic Pay –

- Examining the list of positions and inter-relatedness of approved locations – is there flexibility, risks to employers for non compliance or over extension of application?
- The application process-what we know and don't know.

2. Recovery – as employers turn their mind to recovery, what obligations and guidelines should be considered?

- What can an employer mandatorily require – should employers actively screen or build a process to return to work safely such as mandatory testing when staff have been in self isolation.
- Can employers require pre-employment tests for COVID-19 in Long Term Care facilities and for those in essential roles?
- Should/can an employer require the mandatory use of masks?
- What are the implications of the Stout arbitration and N95 masks?
- What can be expected in the new normal?
- Are alternative work arrangement contracts recommended – could they be binding?
- What are some partnership opportunities with Unions that could grease the wheels to return? Are resources available, ie recommended templates?
- Recommendations on how to avoid work refusals in the new normal/environment we may find ourselves in.

Part 1 Labour Relations and Human Resources Webinar

The Question's and Answer's Summary from the April 22nd AMO-OMHRA labour relations webinar can be found [here](#).

Please click the link to join: <https://zoom.us/j/91802759215>

Or Telephone: 855 703 8985 (Toll Free)

Webinar ID: 918 0275 9215

International numbers available: <https://zoom.us/u/acvOP2qDKQ>

Recording of all AMO COVID19 webinars will be made available on AMO's COVID-19 Resources Page, under Webinars. <http://www.amo.on.ca/AMO-Content/Health/COVID19Resources>

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Lesley Donnelly

From: AMO Communications <Communicate@amo.on.ca>
Sent: Monday, May 11, 2020 3:32 PM
To: Becky Jamieson
Subject: AMO COVID-19 Update: Child Care, Enforcement Reporting and Provincial Parks

Follow Up Flag: Follow up
Flag Status: Flagged

Date:	13/05/2020
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Meeting Date:	
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May 11, 2020

AMO COVID-19 Update: Child Care, Enforcement Reporting and Provincial Parks

Province [Announces](#) Funding Plan to Sustain Child Care and Early Learning Services

The future viability of many operators in the child care and early learning sector is threatened as a result of the COVID-19 closures. In response, the Ontario government is implementing a plan with municipal service managers that will provide funding support to the licensed child care sector and EarlyON Child and Family Centres. The goal is to ensure that centres remain sustainable and ready to open when parents return to work.

EMCPA Enforcement Reporting now required

For municipal governments that have decided to enforce orders under the *Emergency Measures and Civil Protection Act* (EMCPA), the Ministry of the Solicitor General is now requesting that all provincial offences officers enforcing the emergency orders under the EMCPA, including municipal by-law enforcement officers, submit data weekly to the ministry related to their enforcement of the EMCPA. Data requested includes EMCPA enforcement individual action taken, complaints/calls made to municipality, and the number of individuals who received education from officers related to EMCPA emergency orders. See the Ministry's [memo](#) to municipal by-law enforcement heads for more information.

Provincial Parks [reopen](#) for day use

Today 520 provincial parks and conservation reserves across the province are open, and the remaining 115 will open on the following Friday for limited day-use activities in time for the long weekend. Currently camping and other activities are not permitted at any provincial park or conservation reserve. All buildings and facilities including washrooms, water taps, all campgrounds, playgrounds, and beaches are closed to use. Park access is free until the end of the month.

In Other News:

Ontario Funding 2020-21 Connecting Links Projects in 24 Municipalities

Ontario Transportation Minister, the Honourable Caroline Mulroney, [announced](#) \$30 million for the 2020-21 Connecting Links [program](#), providing funding to 24 municipalities. Connecting Links are municipal roads that connect provincial highways in a municipality, acting as an important part of the provincial transportation network. The Ministry of Transportation provides up to 90 per cent of project funding to a maximum of \$3 million for the design, construction, renewal, rehabilitation and replacement of connecting links infrastructure. [Eligible municipal governments](#) are encouraged to apply for 2021-22 funds later this year.

AMO's [COVID-19 Resources](#) page is being updated continually so you can find critical information in one place. Please send any of your municipally related pandemic questions to covid19@amo.on.ca.

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Lesley Donnelly

From: AMO Communications <Communicate@amo.on.ca>
Sent: Tuesday, May 12, 2020 4:16 PM
To: Becky Jamieson
Subject: AMO COVID-19 Update: Emergency period extended and Building Code amendments

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Date:	13/05/2020
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May 12, 2020

AMO COVID-19 Update: Emergency period extended and Building Code amendments

Ontario Emergency Order Extension and Re-opening Plans

The Legislative Assembly of Ontario [extended](#) the Emergency Declaration and all [orders](#) under the *Emergency Management and Civil Protection Act* related to the COVID-19 pandemic until **June 2, 2020**. The extension was passed during a special sitting of the Legislature and marks almost two months since the first order was made on March 17, 2020.

Premier Doug Ford noted in his update today that as of this Thursday the province will begin Phase 1 of its re-opening strategy under provincial [guidelines](#). At this point, information on what Phase 1 of the re-opening strategy entails has not been shared. Retail businesses such as garden centres and hardware stores have been able to re-open to the public while observing health and safety protocols since last week while retail stores with a street entrance have been able to open for curbside pick-up and delivery since May 11, 2020. This news comes as Ontario's COVID-19 cases have been trending downward in recent days with 361 new cases reported today, a 1.8 per cent increase.

Building Code Amendments – Permit Applications and Inspections to Continue

On May 11, 2020, the Province made amendments to Ontario's Building Code under [O. Reg 209/20](#). As a result, municipal building officials must continue to review permit applications and conduct inspections for all construction projects. All time periods set out in the Building Code remain in effect, regardless of whether a municipal office is closed because of the COVID-19 outbreak. Conditional permits can be issued for non-essential construction projects during the outbreak. The amendment

remains in effect until municipal building department offices are opened to the public for in-person services.

AMO's [COVID-19 Resources](#) page is being updated continually so you can find critical information in one place. Please send any of your municipally related pandemic questions to covid19@amo.on.ca.

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6648 Road 506
 Plevna, Ontario K0H 2M0
 Tel: (613) 479-2231 or 1-800-234-3953, Fax: (613) 479-2352
www.northfrontenac.ca

Date:	14/05/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
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May 13, 2020

Honourable Doug Ford
 Premier of Ontario
 Room 281
 Legislative Building – Queen's Park
 Toronto ON M7A 1A1

Via Email: doug.fordco@pc.ola.org

Dear Premier Ford,

Re: Framework for Reopening our Province - Residential Construction in Rural Areas

Please be advised the Council of the Township of North Frontenac passed the following Resolution at the May 8, 2020 Meeting:

Moved by Councillor Hermer, Seconded by Councillor Perry #191-20

Whereas on March 17, 2020 the government of Ontario announced that it was declaring a state of emergency under s 7.0.1 (1) of the *Emergency Management and Civil Protection Act* so that the Province could use every power possible to protect the health and safety of all individuals and families during the COVID-19 pandemic;

And Whereas on Friday, April 3, 2020, the government of Ontario gave notice of changes to Ontario Regulation 82/20 being the Order for the temporary closure of places of non-essential business made under subsection 7.0.2 (4) of the *Emergency Management and Civil Protection Act*, which reduced the list of essential businesses permitted to continue operation during the provincial state of emergency;

And Whereas Section 30 of the new Schedule 2 of Ontario Regulation 82/20 has been generally interpreted to prohibit residential construction where a building permit had not been issued prior to April 4, 2020;

And Whereas residential construction represents a significant number of jobs in rural Ontario and forms an integral part of the rural Ontario economy through considerable direct, indirect and induced impacts;

And Whereas on Monday, April 27, 2020 the government of Ontario released A *Framework for Reopening our Province*, which outlines the criteria Ontario's Chief Medical Officer of Health and health experts will use to advise the government on the loosening of emergency measures, as well as guiding principles for the safe, gradual reopening of businesses, services and public spaces;

And Whereas Stage 1 of the *Framework* will consider the opening of workplaces that can immediately meet or modify operations to meet public health guidance and occupational health and safety requirements;

And Whereas residential construction in rural areas is characterized by single-family dwelling types situated on large lots, which are attended by a very limited number of

tradespersons and contractors at any given time, and are being constructed for specific clientele with planned occupancy dates;

Now Therefore Be It Resolved That the Council of the Township of North Frontenac requests that the government of Ontario consider lifting the prohibition on residential construction where no building permit had been issued prior to April 4, 2020, in all instances where such construction can take place in accordance with the principles outlined in the government's *Framework for Reopening our Province* at its earliest opportunity in order to alleviate the economic hardships being experienced by rural Ontario's construction sector and the residents and families which it serves;

And That this Resolution be forwarded to the Office of the Honourable Doug Ford, Premier of Ontario and the Honourable Steve Clark, Minister of Municipal Affairs and Housing;

And Further That a copy of this Resolution be sent to the Association of Municipalities of Ontario (AMO), the Eastern Ontario Warden's Caucus (EOWC), and to all rural Ontario municipalities, requesting their support.

If you have any questions or concerns, please do not hesitate to contact me.

Yours truly,



Tara Mieske
Clerk/Planning Manager
TM/bd

c.c. Steve Clark, Minister of Municipal Affairs and Housing
Association of Municipalities of Ontario (AMO)
Eastern Ontario Wardens Caucus (EOWC)
Rural Ontario Municipalities

Lesley Donnelly

From: AMO Events <events@amo.on.ca>
Sent: Thursday, May 14, 2020 6:01 AM
To: Becky Jamieson
Subject: Virtual AMO 2020 Conference - Program Information

Date:	14/05/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
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May 14, 2020

Virtual AMO 2020 Conference

Program Information

AMO’s 2020 Conference program is taking shape to connect you with up-to-date information and the issues that matter most to you.

As always, you will hear from the Premier, Leader of the Opposition and the Leaders of the Liberal and Green parties. Municipal Affairs and Housing Minister Steve Clark will address delegates, and we are inviting Health Minister Christine Elliott to provide an update on the provinces’ COVID-19 response. And of course, virtually all Cabinet Ministers are expected to participate in our virtual Ministers’ Forum.

This year, we will introduce our Women’s Leadership Forum as a main stage event, along with a panel of economic leaders to discuss the economic recovery.

Through a series of workshops, we will deliver a combination of interactive and on-demand programming covering a wide variety of issues and initiatives. Some of the workshops we are working on include: COVID-19 – Lessons from the Frontlines; COVID-19 Implications for Long-Term Care; Food Security & Food Waste; Municipal-Indigenous relations; Broadband; Digital Government; Infrastructure Investment as Economic Stimulus, and many more.

There will also be opportunities to hear from important organizations such as MPAC, OMERS and FCM.

The Conference will also include the AMO AGM and Board Elevations for 2020-2022. The [call for nominations](#) is open until **12:00 noon on Monday, June 22, 2020**.

Our 2020 keynote speaker, Innovation Strategist [Lital Marom](#), will talk about what disruption can mean for municipal government.

And of course, a key part of the AMO 2020 Conference will be virtual delegation meetings with provincial Cabinet Ministers. As always, Conference delegates can have direct engagement with Ministers and ministry staff from across the government to discuss matters that affect your municipality. Stay tuned for more information on how to request a delegation meeting for your municipal council.

Please visit the conference [webpage](#) for additional information and to [register for AMO 2020](#).

Thank You!

Thank you for your continued interest in the 2020 AMO Conference. Responding to COVID-19 and supporting our members through challenging times has been AMO's number one priority. A virtual conference in 2020 is an important part of AMO's commitment to serve our members. The AMO 2020 virtual conference will ensure AMO members have access to up-to-date information, lessons learned from COVID-19, and critically important networking opportunities that bring Ontario municipalities together in the service of our communities.

Questions

If you have questions about the Virtual AMO 2020 Conference, you may find the answers at our [Frequently Asked Questions \(FAQ\)](#) section on the AMO conference webpage. If you have questions that are not answered there, please send them to events@amo.on.ca.

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Lesley Donnelly

From: AMO Communications <Communicate@amo.on.ca>
Sent: Thursday, May 14, 2020 10:01 AM
To: Becky Jamieson
Subject: AMO WatchFile - May 14, 2020

Date:	14/05/2020
Refer to:	Not Applicable
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May 14, 2020

In This Issue

- COVID-19 resources.
- Recording of latest Communicators Series Virtual Meeting available.
- Code for Canada Open Call - Free digital tools and tech support during COVID-19.
- 2020-2022 AMO Board of Directors - Call for Nominations.
- AMO submits feedback to Ontario Poverty Reduction Consultation.
- MTO consulting on school bus cameras and off-road vehicles on municipal roads.
- Reminder to post your #ActONLitter photos.
- AMO's Virtual Conference launched.
- AMO Annual Conference Exhibit Hall.
- BEACON Digital Therapy - Innovative mental health care support.
- AMO's social media webinar series available through Municipal Education.
- Make the most of social distancing - RETScreen Workshop online!
- LAS Blog: The quest continues to full producer responsibility.
- Municipal Group Buying Program: New Gasboy website.

COVID-19 Resources

AMO's [COVID-19 Resources page](#) is being updated continually so you can find critical information in one place. Please send any of your municipally related pandemic questions to covid19@amo.on.ca.

A recording of this week's AMO and Redbrick Communicators Series Virtual Meeting is available [online now](#) under the AMO Podcasts and Webinars tab, along with recordings of all previous calls in this popular series.

Code for Canada's [Open Call](#) is a catalogue of free, open source tools to assist all orders of government serve residents and build digital services during COVID-19. Technical support is provided [free of charge](#) to implement these tools within your municipality.

AMO Matters

Please be advised that in accordance with AMO's governing by-law, the Secretary-Treasurer is requesting nominations to the 2020 - 2022 AMO Board of Directors. A completed nomination form and supporting material must be received no later than 12:00 noon, Monday, June 22, 2020.

AMO has responded to the Province's poverty reduction strategy consultation. Recommendations include continuing provincial investments in municipal services that will reduce poverty and promote healthier and more prosperous local communities.

Provincial Matters

The Ministry of Transportation (MTO) is proposing new rules for school bus camera deployment and off-road vehicles on local roads. Comments are due May 26, 2020. Municipal officials are advised to review and provide comments.

The Province's first Day of Action on Litter took place yesterday. Post your photos or videos on social media using the hashtag #ActONLitter. For more information check out the ON Environment website.

Eye on Events

AMO has moved to a virtual platform for the 2020 Conference. From August 17-19, delegates will participate in discussions that include Minister's delegations and forums, sessions on COVID recovery, keynote speakers, AMO's AGM and more will be part of this year's exciting event. Visit the AMO website for details and registration information.

Even though this year's Conference is going virtual, delegates will be able to interact with exhibitors in new and innovative ways that ensures access to resources that will play an important role in your communities the days, weeks and months ahead. We will be sharing this exciting information with you shortly.

AMO's partnership with BEACON provides members with an innovative approach to support the mental health of employees. Join us on May 14 at noon for a webinar where we will demonstrate how you can help your employees and their dependents, easily access effective mental health care.

To help you as responding and adapting to COVID-19 continues to evolve, check out AMO's Social Media webinar series for a nominal fee through AMO's Municipal Education Portal. Register now.

LAS

LAS and Stephen Dixon present a 1-day RETScreen Expert Workshop ONLINE on June 1. Learn how to build a business case and analyze energy efficiency technologies. Cost is \$240 (eligible for 50% IESO training incentive) and space limited - register today!

LAS Blog: Big changes are in the works for Ontario's recycling systems. What does "full producer responsibility" mean, and how will it impact your municipality? Check out the LAS Blog to learn more.

Fuel Management Solutions provider Gasboy/Gilbarco is one of the many vendors available under the [Municipal Group Buying Program](#). They recently [launched a webpage](#) made just for Ontario municipalities to learn about their tools for managing fuel distribution.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

[AMO Watch File](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#) Tel: 416.729.5425

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)

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From: [AMO Communications](#)
To: [Becky Jamieson](#)
Subject: AMO COVID-19 Update: Continued Fiscal Stabilization Request + Re-opening Start
Date: Thursday, May 14, 2020 4:08:00 PM

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AMO Policy Update



Date:	15/05/2020
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Meeting Date:	
Action:	null
Notes:	CII
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May 14, 2020

AMO COVID-19 Update: Continued Fiscal Stabilization Request + Re-opening Start

Municipal Fiscal Stabilization Requests:

Today, AMO wrote to the Prime Minister and Premier of Ontario to reinforce the call for immediate [fiscal stabilization](#) for municipalities and our support for [FCM](#) in its fiscal stabilization and economic recovery plan. This request built on our [May 8th letter](#) to Prime Minister Trudeau and Premier Ford.

In April, [AMO called](#) for immediate fiscal stabilization of municipal governments through provincial funding as well as long-term federal, provincial and municipal partnership investments in local services that can increase economic efficiency and prosperity. This includes housing and childcare, environmental infrastructure, transit, and wireless and internet connectivity.

Ontario Announces Stage 1 of COVID Re-Opening:

As widely expected, Premier Doug Ford announced today that Ontario would begin [Stage 1](#) of its re-opening plan to gradually reduce the lockdown restrictions in response to COVID-19. **Stage 1 will begin on Tuesday, May 19, 2020.** The news comes as Ontario prepares to increase virus testing as well as several days of declining new cases in the province, with 258 new cases as of May 14, 2020, an increase of 1.2 % over the previous day.

Stage 1:

Earlier in the week, the Premier hinted at a significant announcement on Thursday regarding re-opening Ontario's economic and social activity. According to the province's [framework](#), Stage 1 can begin when several criteria are in place, including a sustained decline in new COVID-19 cases over a 2-4 week period, availability of personal protective equipment (PPE) and acute and critical care capacity (ventilator

access) to respond to a potential surge in new cases.

When those criteria are met, workplaces eligible to re-open must be able to put in place practices that can limit transmission of the disease such as on-going physical distancing, cleaning and disinfection protocols, and limited customer access amongst others. AMO understands that the specific activities the province is taking to ease the lock down [include](#):

- removing restrictions on construction
- limited retail (no shopping malls and separate, street-front entrances)
- vehicle dealerships
- some media operations
- veterinary services, stables and pet grooming
- cleaning and maintenance services

Certain in-person medical services such as counselling are also able to resume as are surgeries.

Marinas and golf courses were notified they could begin to prepare for the current season previously and may now begin to operate as of **Saturday, May 16, 2020**. The Premier also announced private parks and campgrounds can begin preparations for the upcoming season.

Stage 1 and Municipal Governments:

For municipal governments, Stage 1 means the ability to allow a return of residents to boat launches, off-leash parks and picnic areas, multi-use sport fields for non-team sports and allowing limited non-spectator sporting events such as water sports on lakes and outdoor bodies of water, track and field and tennis. Libraries offering pick-up and delivery may resume operations. Transit services will also need to accommodate safely an increase in riders due to a return to work for public and private sector workers.

Municipal governments may have changed staffing arrangements in response to the emergency. Some municipal staff have been re-deployed or laid off and seasonal hiring may have been cancelled or delayed. This could affect the quick resumption of municipal services in Stage 1. In addition, municipal cost pressures associated with reduced revenues or deferred fees and taxes during the lockdown period may mean that some municipalities will need to reduce staffing or services until revenues stabilize and recover.

Additional Re-Opening Stages- should start to plan:

The provincial re-opening guidelines has three Stages with each stage triggered every 2-4 weeks. With the declaration of Stage 1 beginning next Tuesday, AMO encourages municipal governments to review the guidelines and begin planning for the next stages of re-opening in Ontario's plan.

Access to Personal Protective Equipment:

Minister of Economic Development, Job Creation and Trade, the Honourable Vic Fedeli today announced a new Ontario [portal](#) to connect businesses to PPE suppliers. AMO's LAS corporation also has [group buying](#) arrangements for PPE that can help municipal governments access needed supplies.

AMO's [COVID-19 Resources](#) page is being updated continually so you can find critical information in one place. Please send any of your municipally related pandemic questions to covid19@amo.on.ca.

*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



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Association of Municipalities of Ontario
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6

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From: Jamie.Schmale.C1C@parl.gc.ca
To: Jamie.Schmale.C1C@parl.gc.ca
Subject: Vitrual Town Hall on Rural Internet
Date: Thursday, May 14, 2020 4:28:40 PM

Date:	15/05/2020
Referred to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

Good Afternoon,

MP Schmale will be hosting another virtual town hall. This time on rural internet with the Hon. Michelle Rempel Garner, Member of Parliament for Calgary Nose Hill, and Jeremy Patzer, Member of Parliament for Cypress Hills—Grasslands.

The event will be held **Wednesday, May 20 2020 @ 6pm** via ZOOM. Participants can sign up at www.jamieschmale.ca (there is a phone in option as well). Space will be limited to 500 people.

Please share with those who you feel might benefit from this call.

Thank you in advance, if you have any questions please don't hesitate to reach out.



Dylan Robichaud

Executive Assistant | adjoint exécutif

Office of Jamie Schmale | bureau de Jamie Schmale

Member of Parliament for/député de Haliburton-Kawartha Lakes-Brock

1-68 McLaughlin Rd

Lindsay, Ontario K9V 6B5

Office | 705.324.2400 | 866.688.9881

Our File No: CV095-20

May 13, 2020

Delivered by e-mail to:
bjamieson@townshipofbrock.ca

Ms. Becky Jamieson
Municipal Clerk
Township of Brock
1 Cameron St. E.
P.O. Box 10
Cannington, ON L0E 1E0

Dear Ms. Jamieson,

RE: Support for Conservation Authorities

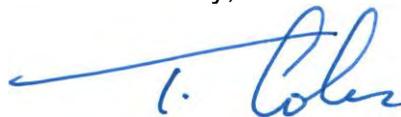
Date:	15/05/2020
Refer to:	Not Applicable
Meeting Date:	
Action:	null
Notes:	CII
Copies to:	

We acknowledge receipt of your correspondence dated May 5, 2020, with respect to the above noted matter.

In accordance with the City's policy your correspondence has been forwarded to the Mayor and Members of Council. A member of Council may request the matter be listed on a Council/Committee agenda for consideration.

Should this matter be listed on an agenda, we will advise you of any action taken by Vaughan Council.

Yours sincerely,



Todd Coles
City Clerk

TC/lc