

Township of Brock Corporate Policy



Policy Name: Health and Safety Policy

Policy Type: Health and Safety

Policy Number: HS20

Reference:

Date Approved (As per legislation Occupational Health and Safety Act [clause 25(2)(j)] must be reviewed and approved annually):

Previous dates of approval: April 27, 2021, June 27, 2022, April 11, 2023, March 25, 2024

Date Revised:

Approval By: Council

Point of Contact: Health and Safety Coordinator/CAO

Health and Safety Policy Statement

The Corporation of the Township of Brock is vitally interested in the health and safety of its employees. Protection of employees from injury, occupational disease, discrimination, harassment, or violence is a major continuing objective. Council will make every effort to provide a safe, healthy work environment. All managers, supervisors and workers must be dedicated to the continuing objective of minimizing risk of injury and occupational disease and maintaining a positive and healthy workplace.

The Corporation of the Township of Brock, as an employer, is ultimately responsible for worker health and safety. Council shall ensure that every reasonable precaution will be taken for the protection of workers.

Management and supervisors will be held accountable for the health and safety and work environment of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe, that complaints are responded to, and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety. Unacceptable conduct will not be tolerated in the workplace, and disciplinary action, if warranted, will be taken as required.

Every worker must protect his or her own health and safety by working in compliance with the applicable law and regulations and with safe work practices and procedures established by the municipality. Workers are responsible to know the Health and Safety Policy, including that of Harassment and Violence and the Discipline Policy, and to abide by the procedures contained therein.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, encompassing Council, management, supervisors, and the workers.