

Job Position: Backup School Crossing Guard – All locations

Type of Position: Part-Time Contract (school year)

Hours: On Standby and hours will fluctuate according to need

Pay: A standby pay will be part of this position, provided the backup guard guarantees availability for 75% of each month of the contract. When called to fill-in for a permanent guard the rate of pay shall be \$22.26 / hour + 4% vacation pay.

Location: Off-site locations Sunderland, Beaverton, Cannington

The Township of Brock, having a population of 12,567, is primarily a rural municipality situated on the shores of Lake Simcoe and is home to three urban centres, Beaverton, Cannington, and Sunderland.

Reporting to and receiving direction from the Manager of By-law Enforcement and Animal Services, the successful applicant will provide support and assistance for elementary school children in crossing roads safely at designated school crossing locations in accordance with the Ontario Highway Traffic Act, the Occupational Health and Safety Act and Corporation guidelines.

Duties and Responsibilities:

- Assist elementary school children in crossing roads safely at designated school crossing locations in accordance with the Ontario Highway Traffic Act, the Occupational Health and Safety Act and Corporation guidelines.
- Wear mandatory safety equipment supplied by the Corporation of the Township of Brock at all times while on duty.
- Must demonstrate a good sense of judgment to be able to determine timing for safe entry into the flow of traffic and be capable of crossing the roadway in a quick, orderly and safe manner.
- Exercise appropriate authority in a confident, decisive, firm, understanding and fair manner to require approaching vehicles to stop at their crossings.
- Must be able to stand outdoors for up to one and one-half hours in any type of weather and be physically capable of quick movement in case of emergency. Appropriate clothing and footwear for all climates shall be the responsibility of each individual guard. The Township does supply raingear.
- Report and document any problems, e.g. weather conditions, children, and motorists, to Manager of By-Law and Animal Services.
- Must be punctual and stay for the entire scheduled shift times (morning, lunch & afternoon).
- Must be available for all areas, the entire school year from September until the end of June.
- Perform other duties as assigned.
- Be available a minimum of 75% of the time required for each month of the contract and communicate availability to the Supervisor of By-law Enforcement and Animal Services.

Qualifications and Skills:

- Superior customer service skills and the ability to work with minimal supervision are imperative, as the successful candidate will be working with a wide variety of individuals including children, and the public, and will need to immediately report any concerns to supervisory staff.
- Demonstrate a good sense of judgment to be able to determine timing for safe entry into the flow of traffic.

If this information is required in an accessible format,
please contact the Township at 705-432-2355.



The Corporation of
The Township of Brock
1 Cameron St. E., P.O. Box 10
Cannington, ON L0E 1E0
(705) 432-2355

- Must be dependable, available, physically fit of good character and possess an understanding of young people.
- Must be willing to work in all forms of weather, including extremes of heat, humidity, cold, rain, snow, sleet, wind and be capable of working under all types of road conditions, exposure to traffic noise and exhaust from vehicles.
- A valid Class "G" Ontario Driver's License with a clean abstract is essential
- Mileage is provided to the Backup Guard for travel to and from location
- Please note that this position requires a satisfactory criminal record and vulnerable sector screening check dated within the last 30 days as a condition of employment.

Interested applicants are invited to submit a covering letter and resume addressing how the outlined qualifications are met, marked confidential, by no later **than 4:00 p.m. on Friday, February 06, 2026** to:

Human Resources: hr@brock.ca

The Township of Brock is an equal opportunity organization committed to diversity and inclusion; we welcome applications from all qualified individuals, including persons with disabilities, racialized, Indigenous persons, persons of any gender identity and sexual orientation, and newcomers. We will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities.

If you require accommodation at any time throughout the recruitment process, please contact **Human Resources** in advance at:

hr@brock.ca

We thank all applicants and advise that only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.

The Township of Brock does not utilize Artificial Intelligence during the hiring and interview process.

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