



The Corporation of
The Township of Brock
1 Cameron St. E., P.O. Box 10
Cannington, ON L0E 1E0
(705) 432-2355

Job Position: Full-time Labourer - Roads Department

Rate of Pay: \$30.74 per hour and a comprehensive benefit package

Location: Beaverton Patrol Yard, B27305 Sideroad 17, Beaverton

The Township of Brock, having a population of 12,567, is primarily a rural municipality situated on the shores of Lake Simcoe and is home to three urban centres, Beaverton, Cannington, and Sunderland.

Reporting to and receiving direction from the Supervisor of Operations the successful applicant will provide support to key business areas at the Township and will be responsible for the operation, maintenance and service of Public Works Department vehicles and equipment and the performance of physical labour as required.

Duties and Responsibilities:

- Operate small equipment (i.e. chainsaws, etc.) and other tools as required;
- Install signs, posts, mailboxes etc.
- Collect garbage and debris from roads and parking lots;
- Undertake manual labour tasks including hand digging, raking, shoveling and lifting;
- Assist with storm sewer, catch basin, manhole, and asphalt repairs (ground preparation; digging, raking, tamping);
- Shoveling snow and de-icing walkways;
- Undertake flag person duties for road construction projects;
- Undertake plowing and sanding of sidewalks;
- Undertake plowing and sanding of municipal parking lots;
- Undertake routine road patrols on a rotating schedule, particularly during the winter season;
- Other duties as assigned

Qualifications and Skills:

- Secondary school graduation diploma (Grade 12) or equivalent;
- Valid Ontario Driver's Class G Licence with a clean abstract; an AZ/DZ endorsement is considered an asset;
- Experience in the operation of equipment (Kubota's, pick-up trucks, tandems etc.); experience in the operation of graders, backhoes and tractors is considered an asset;
- Ability to work flexible hours including nights and weekends on an on-call schedule;
- Ability to be called in on nights and weekends at short notice;
- Ability to work independently or as part of a team;
- Excellent written, oral communication and time management skills;
- Excellent customer service skills to deal effectively with the public, contractors and staff;
- Knowledge of the duties and responsibilities of the Occupational Health and Safety Act;
- Knowledge of the requirements of the Ontario Traffic Manual, Book 7;
- Previous road maintenance experience within the municipal sector would be considered an asset.
- Those selected for an interview will be required to provide a Drivers Abstract

NOTE: Practical testing will be a requirement.

Interested internal applicants are invited to submit a covering letter and resume addressing how the outlined qualifications are met, marked confidential, by no later than **4:00 p.m. on Friday, October 10, 2025** to:

Human Resources: hr@brock.ca

The Township of Brock is an equal opportunity organization committed to diversity and inclusion; we welcome applications from all qualified individuals, including persons with disabilities, racialized, Indigenous persons, persons of any gender identity and sexual orientation, and newcomers. We will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities.

If you require accommodation at any time throughout the recruitment process, please contact **Human Resources** in advance at: hr@brock.ca

We thank all applicants and advise that only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.

If this information is required in an accessible format,
please contact the Township at 705-432-2355.