

The Corporation of The Township of Brock 1 Cameron St. E., P.O. Box 10 Cannington, ON LOE 1E0 (705) 432-2355

Job Position: Summer Day Camp Inclusion Counsellor (1 position)

Contract Position (July - August)

Hours: July – August: Monday-Friday – 7:30 am – 5:30 pm

Rate of Pay: \$19.70 per hour

Location: Multiple site locations in Cannington and Beaverton

Reporting to and receiving direction from the Camp Coordinator, the successful applicant will be responsible for providing support to camp participants with exceptionalities in a safe and enjoyable manner.

Duties and Responsibilities:

- Facilitating daily activities and providing 1-1 or small group support to a participant(s) with an exceptionality in the summer camp program in a safe and enjoyable manner
- Provide and maintain a safe environment for program participants and other staff
- Provide adaptations to programs for campers with exceptionalities as required
- Implement strategies developed in the intake process to set camper up for success.
- Manage behaviours while ensuring the dignity, respect and safety of all campers in the program
- Attend to the needs outlined in the care plan which may include feeding, toileting, diapering, clothing change etc. of participants with special needs.
- Provide emergency and/or First Aid assistance, when required
- Be available for shifts between 7:30 a.m. 5:30 p.m., Monday-Friday (July-August)

Qualifications and Skills:

- Must be a minimum of 18 years of age.
- Must be enrolled in or graduated from post-secondary education in Recreation & Leisure Services, Early Childhood Education, Child and Youth Work or a related field of study.
- Previous experience working with children is mandatory
- Working with children with exceptionalities and experience with behaviour management is considered an asset
- Strong leadership ability combined with excellent interpersonal, organization and communication skills.
- Ability to work well independently as well as in a team setting
- Must hold a current certification in Standard First Aid and CPR 'C' by employment start date
- Must provide a satisfactory Vulnerable Sector Check
- Certification in Principles of Healthy Child Development (PHCD) considered an asset
- Must demonstrate strong leadership skills
- Must attend all staff training dates (to be confirmed)
- Availability to work the entire summer season (July-August) an asset. If you require a date(s) or week off, you must include the dates in your cover letter, up to a maximum of 3 days.

Interested applicants are invited to submit a covering letter and resume addressing how the outlined qualifications are met, marked confidential, by no later than **4:00 p.m.** on **Thursday, February 05, 2026** to:

Human Resources: hr@brock.ca

The Township of Brock is an equal opportunity organization committed to diversity and inclusion; we welcome applications from all qualified individuals, including persons with disabilities, racialized, Indigenous persons, persons of any gender identity and sexual orientation, and newcomers. We will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities.

If you require accommodation at any time throughout the recruitment process, please contact **Human Resources** in advance at:

hr@brock.ca

We thank all applicants and advise that only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.

The Township of Brock does not utilize Artificial Intelligence during the hiring and interview process.

If this information is required in an accessible format, please contact the Township at 705-432-2355.